

City of La Palma 2019 Compensation Report																
	Department	Classification	Comment	Compensation							Benefits		Pensions			Total Employer Paid Compensation
				Monthly Salary Rate 12/31/2019	Annual Salary Rate 12/31/2019	Actual Annual Base Pay	Overtime Pay	Speciality Pay	Leave Payouts	Other Pay	Insurance Benefits	Medicare	Total Pension Cost EE + ER	Employee Paid Retirement Contribution	Employer Pension Cost	
Council	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	22.62	52.20	-	-	-	3,674.82
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	27.72	52.20	270.00	135.00	135.00	4,219.92
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	19.80	52.20	270.00	135.00	135.00	4,212.00
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	197.99	52.20	270.00	135.00	135.00	4,390.19
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	19.80	52.20	270.00	135.00	135.00	4,212.00
Management	Recreation	Community Services Director		12,907.02	154,884.24	152,455.20	-	-	3,919.14	10,388.06	1,461.64	2,418.05	31,507.68	12,196.50	19,311.18	233,657.45
	Police	Support Services Manager		7,878.93	94,547.10	93,064.29	-	-	4,784.78	10,819.96	2,521.92	1,575.72	19,233.38	7,445.08	11,788.30	151,233.43
	General Government	Assistant to the City Manager		7,838.84	94,066.12	90,574.78	-	-	-	6,815.07	3,469.76	1,412.18	12,160.18	5,888.99	6,271.19	126,592.15
	Community Development	Planning Manager		8,394.52	100,734.27	96,646.82	-	-	4,588.10	10,310.06	1,081.92	1,617.43	19,985.16	7,731.66	12,253.50	154,214.65
	Police	Police Chief		13,679.54	164,154.52	158,313.60	-	-	12,480.20	12,928.64	2,821.92	2,663.99	51,866.06	14,602.40	37,263.66	292,940.47
	General Government	City Manager	Seperated 12-20-2019	14,852.61	178,231.29	166,785.59	-	-	13,246.89	14,491.74	5,556.69	2,820.56	35,221.90	13,627.70	21,594.20	273,345.27
	General Government	City Manager	Hired 12-11-2019			992.18	-	-	-	-	-	14.39	-	-	-	1,006.57
	Administration	Administrative Services Director		11,556.35	138,676.18	134,418.82	-	-	6,071.80	4,000.32	7,680.36	2,095.08	20,045.22	9,451.48	10,593.74	194,356.82
	Police	Police Captain		11,944.02	143,328.21	127,070.10	-	-	9,722.15	4,027.64	13,756.84	2,041.92	45,296.98	12,755.53	32,541.45	247,212.61
Full Time Employees	Recreation	Recreation Coordinator		4,726.24	56,714.82	55,239.49	2,333.84	-	1,378.68	53.56	7,511.47	855.57	11,537.30	4,466.00	7,071.30	90,447.21
	Police	Police Dispatcher		5,081.45	60,977.41	59,500.73	17,527.86	2,952.24	956.33	939.38	8,251.77	1,187.22	8,467.79	4,100.90	4,366.89	108,251.11
	Police	Police Sergeant		9,438.44	113,261.31	102,883.77	22,624.80	8,634.14	12,373.20	282.94	14,748.96	2,128.58	38,819.42	10,928.24	27,891.18	241,315.23
	Public Works	Engineering Technician	Seperated 8-17-2019	-	-	37,984.32	767.94	-	13,340.06	735.84	7,908.90	766.02	8,683.68	3,403.58	5,280.10	78,870.44
	Police	Police Dispatcher		5,081.45	60,977.41	58,319.94	20,380.46	668.53	1,977.02	893.52	9,301.23	1,192.45	8,192.35	3,966.18	4,226.17	109,117.85
	Police	Police Officer - Patrol		6,415.43	76,985.15	68,496.55	15,180.19	375.59	-	1,665.32	15,783.24	1,242.90	16,342.90	8,124.02	8,218.88	135,429.59
	Police	Police Sergeant		9,438.44	113,261.31	104,332.43	31,487.33	5,438.66	7,090.86	672.52	15,204.21	2,160.78	37,227.57	10,481.09	26,746.48	240,841.93
	Public Works	Water Service Worker II		4,680.32	56,163.82	53,313.86	13,413.50	-	1,443.88	8,580.70	2,521.92	1,112.93	7,143.28	3,460.18	3,683.10	94,673.35
	Public Works	Water Supervisor		6,673.66	80,083.89	71,801.33	19,405.56	-	-	5,413.11	12,580.65	1,401.01	10,483.02	5,076.66	5,406.36	131,567.70
	Public Works	Management Analyst		6,410.29	76,923.45	72,764.04	-	-	-	1,354.15	7,625.95	1,074.71	9,774.22	4,732.23	5,041.99	102,367.29
	Police	Police Officer - Patrol		7,426.66	89,119.93	83,047.37	19,026.48	128.46	6,040.67	1,975.45	8,251.77	1,598.16	17,745.22	8,820.75	8,924.47	155,558.80
	Community Development	Code Enforcement & Business License Officer		5,033.84	60,406.14	54,167.98	172.80	-	-	56.94	13,507.70	788.75	8,455.76	3,987.22	4,468.54	85,605.69
	Public Works	Water Service Worker II		4,457.45	53,489.35	47,867.91	1,299.03	-	-	3,534.10	8,693.76	764.19	10,330.27	4,015.60	6,314.67	82,819.53
	Public Works	Lead Maintenance Worker		4,549.07	54,588.89	53,533.74	1,445.19	-	3,690.15	11,204.45	1,461.64	1,013.18	11,530.40	4,463.34	7,067.06	95,409.15
	Public Works	Maintenance Worker		4,105.26	49,263.17	47,698.43	2,125.86	-	1,226.18	2,293.39	7,855.87	773.48	10,075.14	3,900.00	6,175.14	82,123.49
	Public Works	Water Service Worker II		4,245.19	50,942.24	48,768.55	19,750.15	-	-	2,278.58	7,901.44	1,026.57	6,585.42	3,189.20	3,396.22	92,896.13
	Police	Police Officer - Patrol		7,426.66	89,119.93	80,305.69	30,161.49	8,517.48	9,865.33	1,732.40	12,649.10	1,893.47	19,767.72	9,826.22	9,941.50	184,660.40
	Police	Police Officer - Patrol		6,736.20	80,834.40	78,822.57	14,519.83	-	1,015.21	10,025.72	629.52	1,513.56	16,761.52	8,331.89	8,429.63	140,049.45
	Police	Police Sergeant		9,438.44	113,261.31	103,702.49	18,777.75	5,356.45	9,503.50	2,366.09	15,757.66	2,025.77	37,642.44	10,602.82	27,039.62	232,774.59
	Police	Police Officer - Patrol		7,073.01	84,876.12	78,351.12	18,763.51	-	1,220.07	3,787.38	12,269.58	1,480.75	17,513.99	8,704.38	8,809.61	150,900.39
	Police	Civilian Investigator	Hired 6-24-2019	3,775.11	45,301.27	20,656.56	-	-	24.70	317.04	3,622.25	304.50	2,840.50	1,394.47	1,446.03	30,606.05
	Police	Administrative Secretary		4,853.73	58,244.74	57,331.33	-	-	-	6,918.06	3,330.92	931.60	8,510.01	4,013.22	4,496.79	85,531.93
	Police	Police Officer - Patrol		7,073.01	84,876.12	82,352.65	13,887.14	2,034.58	9,315.73	1,967.39	8,044.25	1,588.59	17,928.00	8,909.98	9,018.02	155,046.33
	Police	Police Dispatcher		5,602.30	67,227.59	58,812.55	24,454.37	1,654.32	3,096.39	737.58	15,320.94	1,286.93	14,204.52	5,498.54	8,705.98	133,772.12
	General Government	City Clerk/Executive Assistant		5,825.20	69,902.42	63,565.16	2,949.86	-	4,225.56	141.26	7,740.27	1,027.73	13,368.28	5,174.04	8,194.24	106,386.40
	Police	Police Officer - Patrol		5,818.98	69,827.80	61,236.45	6,844.84	949.72	354.59	8,708.74	827.99	1,132.34	9,882.15	4,844.59	5,037.56	99,818.97
Police	Police Sergeant		8,988.99	107,867.91	104,622.79	21,846.83	5,150.04	7,068.25	9,063.56	2,262.58	2,142.41	35,790.05	10,076.59	25,713.46	223,736.56	

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Full Time Employees	Police	Police Officer - Patrol	Seperated 1-1-2019			4,307.27	-	-	5,557.75	126.34	685.10	144.87	904.31	445.68	458.63	12,629.95
	Police	Police Officer - Patrol		7,426.66	89,119.93	88,249.55	21,714.52	6,798.86	1,414.27	2,038.67	8,173.35	1,743.10	19,317.47	9,602.92	9,714.55	168,767.26
	Police	Police Officer - Patrol		7,073.01	84,876.12	76,158.27	8,339.43	6,542.83	1,315.35	1,447.76	15,483.24	1,360.19	18,741.32	9,317.61	9,423.71	148,129.71
	Finance	Account Clerk		4,252.11	51,025.38	50,225.15	-	-	2,783.82	6,869.96	2,461.64	868.28	10,379.94	4,018.02	6,361.92	83,968.73
	Public Works	Maintenance Supervisor		7,345.71	88,148.52	84,572.38	7,289.15	-	3,478.54	2,842.24	7,925.95	1,423.64	17,985.60	6,962.18	11,023.42	143,503.10
	Recreation	Senior Office Assistant		4,060.77	48,729.28	47,381.31	188.79	-	3,074.62	159.04	7,625.95	736.60	9,912.92	3,837.26	6,075.66	78,992.15
	Police	Police Dispatcher		4,839.48	58,073.72	54,199.89	13,316.19	2,688.82	533.73	939.38	630.00	1,039.36	7,654.65	3,707.08	3,947.57	88,656.67
	Police	Police Officer - Patrol	Seperated 10-19-2019			70,508.45	13,901.93	7,050.76	16,371.12	8,441.68	1,987.74	1,685.96	15,571.00	7,725.64	7,845.36	151,089.64
	Finance	Accounting Supervisor		7,422.68	89,072.22	82,019.56	-	-	2,951.85	949.10	10,914.49	1,245.76	18,119.82	7,014.10	11,105.72	134,320.40
	Police	Police Sergeant		8,153.28	97,839.37	92,745.72	25,074.89	5,340.46	-	1,182.06	8,371.63	1,802.97	21,081.55	6,871.27	14,210.28	176,680.83
	Public Works	Administrative Secretary	Hired 7-01-2019	3,993.17	47,918.10	22,116.00	139.44	-	-	25.88	89.52	323.07	3,037.56	1,492.80	1,544.76	28,769.03
	Public Works	Administrative Secretary	Seperated 1-3-2019			2,704.19	-	-	12,440.38	19.74	588.18	219.87	549.50	217.50	332.00	17,071.36
	Police	Police Records Clerk		3,897.78	46,773.38	44,704.16	-	-	665.36	939.38	8,645.59	671.45	5,990.32	2,901.04	3,089.28	67,606.58
	Recreation	Recreation Coordinator		3,526.79	42,321.47	32,062.85	984.01	-	-	21.76	5,629.33	479.46	4,016.06	1,966.33	2,049.73	47,209.53
	Finance	Accounting Technician		5,312.93	63,755.11	60,228.95	-	-	1,503.20	6,593.32	2,732.12	990.68	9,315.18	4,392.90	4,922.28	90,678.63
	Police	Police Officer - Patrol		6,415.43	76,985.15	74,366.78	13,480.53	-	1,167.12	1,876.50	8,354.02	1,317.90	15,865.72	7,886.41	7,979.31	132,294.29
	Recreation	Recreation Coordinator	Seperated 5-24-2019			22,974.69	538.90	-	6,492.85	117.96	3,813.08	436.80	4,688.21	1,855.64	2,832.57	43,750.70
	Administration	Human Resources Specialist		5,445.94	65,351.30	64,326.32	32.11	-	4,251.26	6,869.96	280.87	1,094.46	13,294.14	5,146.04	8,148.10	103,443.26
	Police	Police Officer - Patrol		6,415.43	76,985.15	74,940.28	20,491.86	592.20	1,172.80	9,990.31	1,761.64	1,554.22	15,940.34	7,924.90	8,015.44	142,383.99
	Police	Police Sergeant		9,438.44	113,261.31	56,266.46	2,374.21	7,489.23	11,308.90	20,749.45	16,427.20	1,423.74	38,919.96	10,965.28	27,954.68	193,879.11
Police	Police Officer - Patrol		7,073.01	84,876.12	82,322.19	17,526.42	-	2,861.81	1,959.40	5,877.19	1,517.69	17,438.81	8,668.90	8,769.91	146,942.32	
Part Time Employees	Recreation	Senior Recreation Leader	Seperated 12-20-2019			15,046.14	-	-	-	-	-	218.13	1,128.50	564.25	564.25	17,521.27
	Recreation	Senior Recreation Leader				12,540.10	-	-	-	-	-	181.79	1,680.20	813.65	866.55	16,082.29
	Recreation	Senior Recreation Leader				16,320.28	332.11	-	-	-	-	241.47	1,224.00	612.00	612.00	19,341.86
	Recreation	Senior Recreation Leader	Separate 9-28-2019			13,178.69	-	-	-	-	-	191.08	988.40	494.20	494.20	15,346.57
	Recreation	Senior Recreation Leader				2,887.31	-	-	-	-	-	41.90	216.54	108.27	108.27	3,362.29
	Recreation	Senior Recreation Leader				15,332.60	-	-	-	-	-	222.36	1,149.94	574.97	574.97	17,854.84
	Police	Police Services Aide				7,944.00	-	-	-	-	-	115.19	595.86	297.93	297.93	9,250.91
	Recreation	Senior Recreation Leader	Seperated 6-24-2019			2,004.45	-	-	-	-	-	29.06	150.34	75.17	75.17	2,334.19
	Recreation	Senior Recreation Leader	Seperated 8-7-2019			5,664.90	93.15	-	-	-	-	83.49	424.90	212.45	212.45	6,691.34
	Recreation	Senior Recreation Leader				14,669.04	83.90	-	-	-	-	213.92	1,100.16	550.08	550.08	17,167.18
	Recreation	Senior Recreation Leader				12,873.78	51.34	-	-	-	-	187.39	965.56	482.78	482.78	15,043.63
	Police	Community Liaison Officer				22,552.85	-	-	-	-	-	327.02	1,691.46	845.73	845.73	26,262.79
	Recreation	Senior Recreation Leader	Seperated 5-4-2019			3,144.16	-	-	-	-	-	45.59	235.82	117.91	117.91	3,661.39
	Recreation	Senior Recreation Leader				14,133.99	-	-	-	-	-	204.93	1,060.04	530.02	530.02	16,459.00
	Recreation	Senior Recreation Leader	Seperated 8-3-2019			4,726.50	20.70	-	-	-	-	68.83	354.50	177.25	177.25	5,525.03
	Police	Reserve Police Officer				15,091.53	-	-	-	300.04	-	223.17	1,131.90	565.95	565.95	17,878.54
	Recreation	Senior Recreation Leader				10,721.01	-	-	-	-	-	155.48	804.08	402.04	402.04	12,484.65
	Recreation	Senior Recreation Leader				12,752.72	-	-	-	-	-	184.91	956.48	478.24	478.24	14,850.59
	Police	Reserve Police Officer				2,352.28	-	-	-	300.04	-	38.47	176.40	88.20	88.20	3,043.59
	Recreation	Senior Recreation Leader	Hired 4-27-2019			7,007.31	-	-	-	-	-	101.57	525.56	262.78	262.78	8,160.00
Recreation	Senior Recreation Leader				13,547.27	-	-	-	-	-	196.44	1,016.04	508.02	508.02	15,775.79	

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Part Time Employees	Recreation	Senior Recreation Leader	Seperated 8-31-2019			4,284.90	-	-	-	-	-	62.13	321.42	160.71	160.71	4,989.87
	Recreation	Senior Recreation Leader	Seperated 2-12-2019			2,012.93	-	-	-	-	-	29.19	150.96	75.48	75.48	2,344.04
	Police	Reserve Police Officer				2,132.05	-	-	-	300.04	-	35.26	159.86	79.93	79.93	2,787.07
	Recreation	Senior Recreation Leader	Seperated 2-12-2019			1,366.20	-	-	-	-	-	19.80	102.44	51.22	51.22	1,590.88
	Recreation	Recreation Specialist				13,691.06	-	-	-	-	-	198.52	1,026.82	513.41	513.41	15,943.22
	Police	Police Services Aide				10,553.63	-	-	-	-	-	153.02	791.60	395.80	395.80	12,289.85
	Recreation	Senior Recreation Leader	Seperated 8-7-2019			5,685.60	160.43	-	-	-	-	84.77	426.44	213.22	213.22	6,783.68
	Recreation	Recreation Specialist				23,299.53	6.59	-	-	-	-	337.94	3,127.05	1,515.82	1,611.23	29,898.16
	Police	Per Diem Dispatcher				8,799.91	-	-	-	-	-	127.61	-	-	-	8,927.52
	Recreation	Senior Recreation Leader				12,891.82	-	-	-	-	-	186.92	966.92	483.46	483.46	15,012.58
	Police	Per Diem Dispatcher				982.65	-	-	-	-	-	14.25	73.68	36.84	36.84	1,144.26
	Recreation	Senior Recreation Leader	Separate 8-03-2019			5,540.25	22.82	-	-	-	-	80.66	415.54	207.77	207.77	6,474.81
	Recreation	Recreation Specialist	Seperated 10-11-2019			281.38	-	-	-	-	-	4.08	56.86	22.49	34.37	399.18
	Police	Per Diem Dispatcher				1,917.36	-	17.69	-	-	-	28.05	145.12	72.56	72.56	2,253.34
						4,353,111.78	485,310.03	78,381.06	229,364.15	236,540.67	388,662.35	78,048.93	946,065.25	374,241.37	571,823.88	7,741,549.47