

City of La Palma 2018 Compensation Report																
	Department	Classification	Comment	Compensation							Benefits		Pensions			Total Employer Paid Compensation
				Monthly Salary Rate 12/31/2018	Annual Salary Rate 12/31/2018	Actual Annual Base Pay	Overtime Pay	Speciality Pay	Leave Payouts	Other Pay	Insurance Benefits	Medicare	Total Pension Cost EE + ER	Employee Paid Retirement Contribution	Employer Pension Cost	
Council	Council	Council Member	Seperated 12-5-2018	-	-	3,000.00	-	-	-	-	33.12	43.50	225.00	112.50	112.50	3,189.12
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	42.24	52.20	-	-	-	3,694.44
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	47.76	52.20	270.00	135.00	135.00	3,834.96
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	38.24	52.20	270.00	135.00	135.00	3,825.44
	Council	Council Member	Hired 12-04-2018	300.00	3,600.00	300.00	-	-	-	-	-	4.35	22.50	11.25	11.25	315.60
	Council	Council Member		300.00	3,600.00	3,600.00	-	-	-	-	38.24	52.20	270.00	135.00	135.00	3,825.44
Management	Recreation	Community Services Director		12,531.09	150,373.05	148,014.64	-	-	4,718.18	10,082.95	2,835.64	2,360.84	30,211.00	12,557.54	17,653.46	185,665.71
	Police	Support Services Manager		7,649.44	91,793.31	88,068.56	-	-	6,968.13	11,012.90	2,952.58	1,537.64	17,579.32	7,069.70	10,509.62	121,049.43
	Community Development	Planning Manager		7,761.93	93,143.11	87,295.12	-	-	4,574.51	10,653.50	976.02	1,486.59	17,837.36	7,173.26	10,664.10	115,649.84
	Police	Police Chief		12,348.94	148,187.33	144,868.54	-	-	11,168.57	13,463.00	3,492.58	2,457.74	45,861.44	13,395.08	32,466.36	207,916.79
	General Government	City Manager		13,733.34	164,800.08	160,007.29	-	-	12,339.99	16,499.54	3,741.06	2,738.30	32,348.24	13,001.34	19,346.90	214,673.08
	Administration	Administrative Services Director		10,685.48	128,225.78	123,456.71	-	-	-	3,518.50	8,993.50	1,841.07	18,009.23	8,763.44	9,245.79	147,055.57
	Police	Police Captain		11,043.94	132,527.24	130,035.80	-	-	6,697.71	11,900.16	2,952.58	2,155.16	40,478.73	11,824.68	28,654.05	182,395.46
Full Time Employees	Recreation	Recreation Coordinator		4,588.58	55,062.93	53,008.29	2,009.08	-	-	52.78	7,873.48	798.53	10,824.34	4,360.08	6,464.26	70,206.42
	Police	Police Dispatcher		4,698.52	56,382.25	55,151.48	22,459.37	2,729.85	877.62	911.25	8,520.00	1,190.88	7,562.39	3,667.88	3,894.51	95,734.96
	Police	Police Sergeant		9,230.75	110,769.00	99,600.64	27,689.05	5,345.58	8,405.15	440.29	14,211.46	2,051.48	35,723.36	10,436.74	25,286.62	183,030.27
	Public Works	Engineering Technician		5,236.14	62,833.64	54,719.38	3,869.54	-	1,406.66	1,013.81	10,990.42	884.61	12,348.40	4,971.94	7,376.46	80,260.88
	Police	Police Dispatcher		4,698.52	56,382.25	55,418.17	18,456.61	-	825.25	1,056.73	8,512.20	1,098.45	7,353.32	3,567.47	3,785.85	89,153.26
	Police	Police Officer - Patrol	Hired 4-09-2018	5,975.48	71,705.81	42,546.00	7,504.26	-	177.28	946.87	9,907.72	742.04	9,860.70	4,912.93	4,947.77	66,771.94
	Police	Police Sergeant		8,791.19	105,494.29	96,619.27	26,258.75	4,111.71	7,410.73	584.61	14,669.81	1,957.27	33,700.71	9,844.87	23,855.84	175,467.99
	Public Works	Water Service Worker II		4,327.62	51,931.41	49,675.47	15,085.33	-	1,303.01	6,113.72	4,320.02	1,046.58	8,076.14	4,735.04	3,341.10	80,885.23
	Public Works	Water Supervisor		6,176.15	74,113.84	65,630.28	12,192.34	-	-	5,202.01	12,241.36	1,203.87	9,404.07	4,558.01	4,846.06	101,315.92
	Public Works	Management Analyst		5,932.63	71,191.57	66,359.68	-	-	-	1,295.20	7,723.36	981.02	8,660.24	4,199.32	4,460.92	80,820.18
	Police	Police Officer - Patrol		6,917.37	83,008.43	78,852.56	24,580.00	550.00	4,432.90	1,390.60	8,352.72	1,592.17	16,635.27	8,334.39	8,300.88	128,051.83
	Community Development	Code Enforcement & Business License Officer		4,654.50	55,854.04	49,258.14	-	-	-	2,013.62	8,530.86	743.46	7,610.85	3,710.86	3,899.99	64,446.07
	Public Works	Water Service Worker II		4,771.20	57,254.38	55,459.33	10,428.22	-	-	4,881.39	9,289.32	1,026.16	12,518.84	5,551.72	6,967.12	88,051.54
	Public Works	Lead Maintenance Worker		4,416.58	52,998.92	51,961.56	2,169.24	-	1,378.86	10,017.53	1,772.06	950.16	10,829.86	4,362.34	6,467.52	74,716.93
	Public Works	Maintenance Worker		3,985.69	47,828.32	45,751.42	2,475.76	-	1,176.12	2,235.09	7,736.78	748.72	9,457.18	3,811.22	5,645.96	65,769.85
	Public Works	Water Service Worker II		3,925.28	47,103.32	43,793.55	5,086.64	-	-	679.73	7,920.85	718.66	5,826.15	2,828.13	2,998.02	61,197.45
	Police	Police Officer - Patrol		6,917.37	83,008.43	73,716.54	22,993.67	7,943.72	5,020.85	1,293.94	11,744.68	1,609.05	17,932.29	8,980.80	8,951.49	133,273.94
	Police	Police Officer - Patrol		6,274.26	75,291.10	73,498.58	18,491.66	-	998.39	8,704.12	1,607.44	1,474.55	15,192.58	7,610.55	7,582.03	112,356.77
	Police	Police Sergeant		8,791.19	105,494.29	94,930.41	20,583.17	5,288.78	8,679.95	2,208.98	14,790.76	1,909.53	34,100.86	9,965.45	24,135.41	172,526.99
	General Government	Assistant to the City Manager	Hired 5-21-2018	7,248.12	86,977.46	49,184.77	-	-	-	864.22	4,449.85	725.68	6,514.98	3,131.88	3,383.10	58,607.62
	Police	Police Officer - Patrol		6,587.97	79,055.65	71,721.23	15,316.17	-	4,572.98	1,285.35	14,690.78	1,346.99	16,224.97	8,127.46	8,097.51	117,031.01
	Police	Administrative Secretary		4,712.36	56,548.30	54,864.84	-	-	-	6,116.80	2,708.68	884.23	7,927.06	3,864.20	4,062.86	68,637.41
	Police	Police Officer - Patrol		6,587.97	79,055.65	75,906.63	20,582.63	1,896.26	-	1,371.50	9,638.90	1,446.49	16,378.86	8,204.55	8,174.31	119,016.72
	Police	Police Dispatcher		5,439.13	65,269.51	55,879.01	17,234.07	1,606.14	3,652.04	687.42	15,519.72	1,146.38	13,574.93	5,465.11	8,109.82	103,834.60

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Full Time Employees	General Government	Deputy City Clerk/ Executive Assistant		5,287.32	63,447.86	61,673.14	4,118.23	-	4,122.10	88.92	7,581.88	1,015.03	12,469.04	5,020.38	7,448.66	86,047.96
	Police	Civilian Investigator		3,848.41	46,180.90	43,557.36	2,313.58	-	595.70	621.84	8,520.00	682.79	5,731.47	2,782.42	2,949.05	59,240.32
	Police	Police Sergeant		8,372.56	100,470.75	97,694.53	24,929.57	5,035.43	6,567.59	8,248.39	2,485.68	2,065.88	32,130.19	9,386.83	22,743.36	169,770.43
	Police	Police Officer - Patrol		6,587.97	79,055.65	75,429.22	19,224.98	-	1,117.69	1,376.08	8,679.48	1,408.64	15,785.88	7,908.75	7,877.13	115,113.22
	Police	Police Officer - Patrol		6,917.37	83,008.43	81,652.72	24,044.02	1,253.50	1,243.50	1,401.47	7,968.38	1,589.14	17,194.91	8,611.58	8,583.33	127,736.06
	Police	Police Officer - Patrol		6,587.97	79,055.65	70,654.04	15,963.13	4,236.80	1,155.09	974.37	14,397.98	1,348.26	16,648.82	8,338.67	8,310.15	117,039.82
	Finance	Account Clerk		4,128.27	49,539.20	48,762.24	-	-	3,164.23	5,599.46	2,569.84	834.14	10,397.84	4,582.10	5,815.74	66,745.65
	Public Works	Maintenance Supervisor		7,131.76	85,581.09	82,396.00	8,307.41	-	4,610.54	2,684.19	8,036.78	1,420.95	16,862.24	6,784.18	10,078.06	117,533.93
	Recreation	Senior Office Assistant		3,942.50	47,309.98	45,413.23	180.96	-	2,946.91	134.42	8,583.36	705.80	9,303.66	3,749.64	5,554.02	63,518.70
	Police	Police Dispatcher	Seperated 6-13-2018	-	-	26,798.86	3,449.01	-	5,825.52	4,699.71	1,043.92	591.23	3,585.42	1,759.17	1,826.25	44,234.50
	Police	Police Dispatcher	Hired 11-10-2018	4,261.70	51,140.37	4,917.34	601.52	245.87	-	108.39	48.48	85.17	678.76	325.49	353.27	6,360.04
	Police	Police Officer - Patrol		6,587.97	79,055.65	75,836.69	11,506.60	5,569.19	1,217.96	6,374.53	6,021.66	1,457.30	16,792.36	8,412.12	8,380.24	116,364.17
	Finance	Accounting Supervisor		7,206.49	86,477.86	77,182.74	-	-	4,305.56	896.90	11,240.42	1,194.61	16,986.31	6,834.01	10,152.30	104,972.53
	Administration	Assistant to the City Manager	Seperated 4-6-2018	-	-	24,359.26	-	-	17,727.00	407.66	2,612.88	616.16	4,876.16	1,987.12	2,889.04	48,612.00
	Police	Police Officer - Patrol		7,263.24	87,158.86	85,680.96	21,154.42	6,467.90	4,694.88	1,487.86	8,486.16	1,732.57	19,493.00	6,576.82	12,916.18	142,620.93
	Public Works	Administrative Secretary		4,712.36	56,548.30	54,695.97	-	-	-	253.50	8,036.78	796.82	11,115.82	4,477.20	6,638.62	70,421.69
	Police	Police Records Clerk		3,604.05	43,248.62	39,831.26	158.03	-	198.60	920.66	9,023.17	596.01	5,273.06	2,560.61	2,712.45	53,440.18
	Finance	Accounting Technician		5,158.18	61,898.16	58,798.51	-	-	1,467.50	5,864.18	3,255.58	958.87	9,846.70	5,335.94	4,510.76	74,855.40
	Police	Police Officer - Patrol	Hired 6-11-2018	5,975.48	71,705.81	35,748.33	3,314.51	-	79.08	908.20	4,165.94	580.74	7,435.07	3,681.76	3,753.31	48,550.11
	Recreation	Recreation Coordinator		4,370.07	52,440.89	49,104.75	938.95	-	-	251.68	7,736.78	729.27	10,053.24	4,049.30	6,003.94	64,765.37
Administration	Human Resources Specialist		5,287.32	63,447.86	55,656.62	186.00	-	3,233.79	63.60	11,098.56	857.62	12,469.04	5,020.38	7,448.66	78,544.85	
Police	Police Officer - Patrol	Hired 4-09-2018	5,975.48	71,705.81	48,082.37	8,158.21	-	197.96	6,206.90	1,221.04	908.36	9,979.73	4,971.59	5,008.14	69,782.98	
Police	Police Sergeant		9,230.75	110,769.00	96,056.90	4,181.84	10,960.00	2,013.38	84.34	15,494.75	1,642.82	37,636.18	10,997.15	26,639.03	157,073.06	
Police	Police Officer - Patrol		6,587.97	79,055.65	78,109.44	19,475.05	-	5,795.32	1,396.81	7,967.88	1,519.26	16,227.96	8,128.06	8,099.90	122,363.66	
Part Time Employees	Recreation	Senior Recreation Leader	Hired 10-23-2018			917.13	-	-	-	-	-	13.30	68.80	34.40	34.40	964.83
	Recreation	Senior Recreation Leader	Hired 11-06-2018			597.72	-	-	-	-	-	8.67	80.12	39.22	40.90	647.29
	Recreation	Senior Recreation Leader				17,271.14	900.46	-	-	-	-	263.48	1,295.36	647.68	647.68	19,082.76
	Recreation	Senior Recreation Leader				15,003.04	-	-	-	-	-	217.55	1,125.22	562.61	562.61	15,783.20
	Recreation	Senior Recreation Leader				3,370.31	-	-	-	-	-	48.84	252.68	126.34	126.34	3,545.49
	Recreation	Senior Recreation Leader	Seperated 8-05-2018			4,228.28	-	-	-	-	-	61.31	317.12	158.56	158.56	4,448.15
	Recreation	Senior Recreation Leader	Hired 11-06-2018			1,401.98	-	-	-	-	-	20.33	105.16	52.58	52.58	1,474.89
	Police	Police Services Aide				10,330.38	-	-	-	-	-	149.78	774.76	387.38	387.38	10,867.54
	Recreation	Senior Recreation Leader				13,459.58	130.78	-	-	-	-	197.04	1,009.50	504.75	504.75	14,292.15
	Recreation	Senior Recreation Leader	Hired 5-10-2018			7,513.66	83.80	-	-	-	-	110.15	563.52	281.76	281.76	7,989.37
	Recreation	Senior Recreation Leader	Seperated 8-05-2018			4,342.12	-	-	-	-	-	62.96	325.64	162.82	162.82	4,567.90
	Police	Per Diem Dispatcher				319.56	-	-	-	-	-	4.63	23.96	11.98	11.98	336.17
	Police	Community Liaison Officer				22,113.97	-	-	-	-	-	320.65	1,658.54	829.27	829.27	23,263.89

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<b>Part Time Employees</b>	Recreation	Senior Recreation Leader	Hired 11-06-2018			481.29	-	-	-	-	-	6.98	36.10	18.05	18.05	506.32
	Recreation	Senior Recreation Leader				11,772.68	-	-	-	-	-	170.69	882.98	441.49	441.49	12,384.86
	Recreation	Senior Recreation Leader	Seperated 8-08-2018			5,034.72	303.60	-	-	-	-	77.40	377.60	188.80	188.80	5,604.52
	Police	Reserve Police Officer				17,593.57	-	-	-	300.04	-	259.46	1,319.46	659.73	659.73	18,812.80
	Recreation	Senior Recreation Leader	Hired 2-22-2018			11,534.45	-	-	-	-	-	167.26	865.10	432.55	432.55	12,134.26
	Recreation	Senior Recreation Leader	Seperated 2-09-2018			893.06	-	-	-	-	-	12.95	67.00	33.50	33.50	939.51
	Recreation	Senior Recreation Leader				11,981.62	-	-	-	-	-	173.75	898.64	449.32	449.32	12,604.69
	Police	Reserve Police Officer				3,048.26	-	-	-	300.04	-	48.60	228.66	114.33	114.33	3,511.23
	Recreation	Senior Recreation Leader	Hired 8-20-2018			3,624.24	-	-	-	-	-	52.55	271.80	135.90	135.90	3,812.69
	Recreation	Senior Recreation Leader	Seperated 5-10-2018			287.79	-	-	-	-	-	4.17	21.58	10.79	10.79	302.75
	Recreation	Senior Recreation Leader				15,167.65	-	-	-	-	-	219.93	1,137.58	568.79	568.79	15,956.37
	Police	Reserve Police Officer				2,440.37	-	-	-	300.04	-	39.77	183.08	91.54	91.54	2,871.72
	Recreation	Senior Recreation Leader	Seperated 3-31-2018			3,083.18	-	-	-	-	-	44.70	231.24	115.62	115.62	3,243.50
	Recreation	Senior Recreation Leader	Seperated 10-05-2018			8,009.51	-	-	-	-	-	116.15	600.74	300.37	300.37	8,426.03
	Recreation	Recreation Specialist				15,046.74	-	-	-	-	-	218.17	1,128.50	564.25	564.25	15,829.16
	Recreation	Senior Recreation Leader	Hired 8-20-2018			3,137.22	-	-	-	-	-	45.50	235.28	117.64	117.64	3,300.36
	Recreation	Senior Recreation Leader	Hired 2-22-2018			10,570.66	-	-	-	-	-	153.27	792.76	396.38	396.38	11,120.31
	Recreation	Senior Recreation Leader	Seperated 9-20-2018			12,019.13	-	-	-	-	-	174.27	901.50	450.75	450.75	12,644.15
	Police	Police Services Aide				11,244.99	-	-	-	-	-	163.07	843.44	421.72	421.72	11,829.78
	Recreation	Recreation Specialist	Seperated 3-09-2018			38.88	-	-	-	-	-	0.56	2.92	1.46	1.46	40.90
	Recreation	Recreation Specialist	Hired 5-09-2018			12,122.45	-	-	-	-	-	175.77	1,593.28	772.54	820.74	13,118.96
	Police	Per Diem Dispatcher				14,538.68	-	-	-	-	-	210.82	-	-	-	14,749.50
	Recreation	Senior Recreation Leader	Hired 2-22-2018			12,172.10	407.97	-	-	-	-	182.43	912.90	456.45	456.45	13,218.95
	Recreation	Senior Recreation Leader	Seperated 8-07-2018			5,496.31	188.33	-	-	-	-	82.42	412.24	206.12	206.12	5,973.18
	Recreation	Recreation Specialist				10,317.94	-	-	-	-	-	149.62	2,048.35	842.18	1,206.17	11,673.73
Police	Per Diem Dispatcher				7,456.42	-	-	-	51.93	-	108.87	563.10	281.55	281.55	7,898.77	
				4,141,029.15	469,686.52	63,240.73	169,064.78	190,504.22	410,144.17	72,986.21	880,750.24	357,669.17	523,081.07	6,039,736.85		