

City of La Palma 2022 Compensation Report																
	Department	Classification	Comment	Compensation							Benefits		Pensions			Total Employer Paid Compensation
				Monthly Salary Rate 12/31/2022	Annual Salary Rate 12/31/2022	Actual Annual Base Pay	Overtime Pay	Speciality Pay	Leave Payouts	Other Pay	Insurance Benefits	Medicare	Total Pension Cost EE + ER	Employee Paid Retirement Contribution of Pension Benefits	Employer Pension Cost	
COUNCIL	Council	Council Member		300.00	3600.00	3600.00	0.00	0.00	0.00	0.00	20.72	52.20	270.00	135.00	135.00	3807.92
	Council	Council Member		300.00	3600.00	3600.00	0.00	0.00	0.00	0.00	20.72	52.20	270.00	135.00	135.00	3807.92
	Council	Council Member		300.00	3600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	3787.20
	Mayor	Council Member		300.00	3600.00	3600.00	0.00	0.00	0.00	0.00	14.55	52.20	270.00	135.00	135.00	3801.75
	Council	Council Member		300.00	3600.00	3600.00	0.00	0.00	0.00	0.00	20.72	52.20	270.00	135.00	135.00	3807.92
MANAGEMENT	Police	Police Captain		11717.00	140598.00	120734.83	0.00	0.00	12439.30	3654.04	14164.31	1984.02	45874.88	11927.37	33947.51	186924.01
	Community Services-Recreation	Community Services Director		13959.00	167507.00	162621.01	0.00	7861.49	6495.78	11341.50	1869.39	2730.61	35981.51	13069.24	22912.27	215832.05
	General Government	Assistant to the City Manager		7690.00	92274.00	86208.62	0.00	0.00	6835.24	3055.32	8026.96	1393.49	12613.42	5963.29	6650.13	112169.76
	Administration - Administration	Administrative Services Director		10282.00	123388.00	115559.29	0.00	1848.78	3142.84	6874.16	5791.28	1847.63	16651.56	7872.87	8778.69	143842.67
	Community Development	Planning Manager		10009.00	120111.00	117141.06	0.00	0.00	7902.04	9830.06	2218.53	1955.73	25800.39	9371.22	16429.17	155476.59
	Police	Police Chief		15154.00	181842.00	176077.67	0.00	0.00	13833.96	12521.20	3118.53	2935.22	62325.17	16204.47	46120.70	254607.28
	General Government	City Manager		18519.00	222232.00	210628.09	0.00	0.00	18840.02	17691.40	1745.53	3583.85	32909.97	14730.02	18179.95	270668.84
	Police	Police Captain		12917.00	155009.00	139352.99	0.00	0.00	10846.60	3716.18	13709.72	2231.79	52643.54	13687.27	38956.27	208813.55
FULL TIME EMPLOYEES	Community Services-Recreation	Recreation Coordinator		5111.00	61337.00	58171.53	3906.13	0.00	2759.81	58.50	7470.57	941.01	13175.48	4785.62	8389.86	81697.41
	Police	Police Dispatcher		6059.00	72707.00	67737.44	28226.24	3545.41	1106.32	4435.55	10184.97	1523.24	10858.60	5132.98	5725.62	122484.79
	Police	Police Dispatcher		6059.00	72707.00	70613.97	33311.81	338.86	1049.21	1271.03	10586.90	1545.45	10215.98	4829.48	5386.50	124103.73
	Police	Police Officer - Patrol		8073.00	96877.00	84663.55	29554.55	2852.88	3541.60	3507.09	16564.51	1799.74	21782.15	10511.93	11270.22	153754.14
	Police	Police Officer - Patrol	NEW HIRE 5/28/2022	6642.00	79701.00	41425.64	7854.22	736.70	79.49	1198.53	9266.74	743.75	9856.28	4780.05	5076.23	66381.30
	Public Works	Engineering Technician		5039.00	60463.00	57568.89	6259.82	0.00	0.00	783.54	7651.96	936.87	8374.39	3959.00	4415.39	77616.47
	Police	Police Dispatcher		4747.00	56967.00	48788.87	2705.64	1131.28	479.74	2046.81	10216.07	799.69	7304.56	3454.30	3850.26	70018.36
	Police	Police Sergeant	SEPERATED 5/10/2022	10133.00	121600.00	39380.85	4275.68	2175.31	20227.48	2430.00	6225.50	993.11	15921.59	4142.66	11778.93	87486.86
	Public Works	Water Service Worker II		5315.00	63778.00	62201.35	20026.49	0.00	1613.82	8795.81	2218.53	1343.25	10466.71	5783.79	4682.92	100882.17
	Public Works	Water Supervisor		7944.00	95333.00	84309.88	20237.72	0.00	2672.00	4385.92	14170.81	1618.28	13532.68	6397.39	7135.29	134529.90
	Police	Police Officer - Patrol	NEW HIRE 3/19/2022	6642.00	79701.00	58269.18	14979.26	0.00	301.07	1744.80	8087.73	1091.77	13346.18	6454.87	6891.31	91365.12
	Police	Police Officer - Patrol		8073.00	96877.00	94562.67	14918.85	0.00	4828.22	13592.18	1269.39	1854.56	22104.82	10667.18	11437.64	142463.51
	Police	Police Officer - Patrol	NEW HIRE 11/12/2022	6326.00	75906.00	8317.01	318.04	437.73	0.00	546.12	646.73	139.48	2034.30	988.19	1046.11	11451.22
	Community Development	Code Enforcement & Business License Officer		6002.00	72025.00	64230.35	216.65	0.00	1214.14	54.86	13409.21	952.92	10986.02	4917.07	6068.95	86147.08
	Public Works	Water Service Worker II		5315.00	63778.00	60162.38	17918.02	0.00	1222.76	3915.34	7896.37	1206.68	15394.79	6382.15	9012.64	101334.19
	Police	Police Officer - Patrol		7323.00	87871.00	80964.22	32705.65	4236.00	3528.72	5133.95	10028.94	1835.23	20409.40	9849.06	10560.34	148993.05
	Public Works	Lead Maintenance Worker		4920.00	59038.00	57382.22	3187.97	0.00	4595.74	11010.43	1269.39	1104.56	13135.28	4770.97	8364.31	86914.62
	Public Works	Maintenance Worker		4440.00	53278.00	50271.87	3728.46	0.00	1304.31	2271.68	7949.49	834.89	11501.66	4177.68	7323.98	73684.68
	Public Works	Water Service Worker II	SEPERATED 8/24/2022	5315.00	63778.00	40366.83	8910.87	0.00	9427.98	5477.81	2341.21	930.66	5756.88	2716.03	3040.85	70496.21
	Police	Police Sergeant		9306.00	111674.00	93724.66	59501.44	5212.53	9449.02	5771.33	14128.24	2518.07	24908.20	12019.63	12888.57	203193.86
	Police	Police Officer - Patrol		8073.00	96877.00	87401.33	27608.92	2361.11	3592.98	3098.06	14915.69	1798.93	21659.51	10452.98	11206.53	151983.55
	Police	Police Officer - Patrol		6974.00	83686.00	79722.97	28441.53	0.00	1451.94	923.52	9366.46	1602.82	17902.84	8640.27	9262.57	130771.81
	Police	Police Sergeant		10133.00	121600.00	108359.83	23639.73	5929.72	11168.90	13957.67	14687.15	2364.34	46092.87	11984.07	34108.80	214216.14
Police	Police Officer - Patrol	SEPERATED 12/29/2022	8073.00	96877.00	56128.84	19432.78	509.40	18883.93	3037.86	7356.19	1420.90	13559.61	6516.74	7042.87	113812.77	

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FULL TIME EMPLOYEES	Police	Civilian Investigator		4726.00	56716.00	53256.98	1761.29	0.00	0.00	628.18	10540.51	806.83	7727.64	3653.45	4074.19	71067.98
	Police	Administrative Secretary		5249.00	62992.00	61434.27	0.00	0.00	0.00	7037.92	2762.53	992.82	9608.15	4300.40	5307.75	77535.29
	Police	Police Dispatcher	RETIRED 7/01/2022	6059.00	72707.00	33255.99	7560.61	895.50	28030.27	1450.06	7791.38	1032.26	8259.78	3000.83	5258.95	85275.02
	General Government	City Clerk/Executive Assistant		7273.00	87276.00	79204.28	0.00	0.00	4081.42	925.00	7486.27	1221.09	17974.10	6528.59	11445.51	104363.57
	Police	Police Sergeant		10133.00	121600.00	113113.34	29847.77	5925.52	10974.39	14848.25	1764.56	2533.27	44507.09	11571.84	32935.25	211942.35
	Police	Police Officer - Patrol		8073.00	96877.00	87136.48	18617.60	7599.03	3898.86	8458.86	9644.85	1822.82	22373.37	10797.90	11575.47	148753.97
	Police	Police Sergeant		8863.00	106356.00	85964.32	20574.55	6031.55	1409.20	9664.16	16564.51	1792.85	24296.43	11726.93	12569.50	154570.64
	Finance	Account Clerk		4599.00	55184.00	53819.44	0.00	0.00	3425.72	6918.06	1769.39	930.40	11853.83	4305.58	7548.25	74411.26
	Public Works	Maintenance Supervisor		7944.00	95333.00	89814.42	8864.12	0.00	1864.20	3378.64	8417.96	1506.85	20535.18	7458.79	13076.39	126922.58
	Community Services-Recreation	Senior Office Assistant		4392.00	52701.00	49860.69	323.72	0.00	3880.92	250.12	7526.96	787.55	11320.42	4111.81	7208.61	69838.57
	Community Services-Recreation	Recreation Coordinator	NEW HIRE 10/17/22	4415.00	52985.00	9664.74	456.50	0.00	0.00	9.00	1126.93	146.88	1412.72	670.60	742.12	12146.17
	Police	Police Dispatcher		5770.00	69244.00	64529.73	29588.91	3376.89	1054.18	4271.45	9278.06	1490.93	10256.42	4848.52	5407.90	118998.05
	Police	Police Sergeant		10133.00	121600.00	104609.43	27532.11	5811.50	0.00	6329.45	16316.75	2092.09	28740.51	8683.47	20057.04	182748.37
	Public Works	Administrative Secretary		4999.00	59992.00	57989.93	350.49	0.00	2959.79	60.06	2218.53	889.73	8279.18	3914.03	4365.15	68833.68
	Community Services-Recreation	Recreation Coordinator		4415.00	52985.00	24298.96	1179.80	0.00	3225.77	17.78	5543.72	416.46	3792.38	1785.83	2006.55	36689.04
	Police	Police Records Clerk	NEW HIRE 10/29/2022	3641.00	43698.00	6512.64	0.00	0.00	0.00	143.60	725.38	96.51	926.12	439.62	486.50	7964.63
	Finance	Accounting Technician		5746.00	68951.00	65147.70	0.00	0.00	1609.78	6685.97	2666.73	1064.90	11564.02	5754.06	5809.96	82985.04
	Police	Police Officer - Patrol		8073.00	96877.00	88247.11	19342.24	258.87	1340.75	2423.95	12470.39	1618.38	20895.63	10084.93	10810.70	136512.39
	Administration	Human Resources Specialist		5890.00	70677.00	68929.88	1957.10	0.00	1788.40	7369.96	924.26	1160.67	15181.96	5514.36	9667.60	91797.87
	Police	Police Officer - Patrol		8073.00	96877.00	93598.34	15299.41	0.00	73.76	13582.18	1531.39	1777.02	20879.42	10076.98	10802.44	136664.54
Police	Police Officer - Patrol		8073.00	96877.00	92798.26	23186.94	2368.26	8352.78	6022.20	7935.64	1924.55	22245.25	10736.13	11509.12	154097.75	
Public Works	Management Analyst	NEW HIRE 8/22/2022	5459.00	65513.00	22640.07	0.00	0.00	0.00	243.09	2551.83	331.83	3224.70	1530.72	1693.98	27460.80	
PART-TIME EMPLOYEES	Community Services-Recreation	Senior Recreation Leader		3461.00	41538.00	15327.53	44.93	0.00	0.00	0.00	0.00	222.90	1149.56	574.78	574.78	16170.14
	Community Services-Recreation	Recreation Specialist		3297.00	39562.00	22480.09	0.00	0.00	0.00	0.00	0.00	325.97	1686.00	843.00	843.00	23649.06
	Community Services-Recreation	Senior Recreation Leader	SEPERATED 12/29/2022	3297.00	39562.00	7428.54	0.00	0.00	0.00	0.00	0.00	107.71	557.14	278.57	278.57	7814.82
	Community Services-Recreation	Senior Recreation Leader		3635.00	43618.00	6249.06	0.00	0.00	0.00	0.00	0.00	90.61	468.72	234.36	234.36	6574.03
	Police	Police Services Aide		2600.00	31200.00	13773.75	0.00	0.00	0.00	0.00	0.00	199.74	1033.14	516.57	516.57	14490.06
	Community Services-Recreation	Senior Recreation Leader		3635.00	43618.00	23408.86	242.13	0.00	0.00	0.00	0.00	342.93	1755.72	877.86	877.86	24871.78
	Community Services-Recreation	Senior Recreation Leader		3635.00	43618.00	3659.29	0.00	0.00	0.00	0.00	0.00	53.04	274.44	137.22	137.22	3849.55
	Community Services-Recreation	Senior Recreation Leader		3297.00	39562.00	19038.08	166.43	0.00	0.00	0.00	0.00	278.47	1427.86	713.93	713.93	20196.91
	Police	Community Liaison Officer		4621.00	55453.00	23580.81	0.00	0.00	0.00	0.00	0.00	341.95	1768.56	884.28	884.28	24807.04
	Community Services-Recreation	Senior Recreation Leader		3297.00	39562.00	18502.96	85.59	0.00	0.00	0.00	0.00	269.52	1387.72	693.86	693.86	19551.93
	Police	Reserve Police Officer		3054.00	36650.00	16976.87	0.00	0.00	0.00	300.04	0.00	250.53	1273.26	636.63	636.63	18164.07
	Community Services-Recreation	Senior Recreation Leader	SEPERATED 7/5/2022	3756.00	45074.00	2998.75	0.00	0.00	0.00	0.00	0.00	43.47	224.90	112.45	112.45	3154.67
	Community Services-Recreation	Senior Recreation Leader		3635.00	43618.00	19722.34	0.00	0.00	0.00	0.00	0.00	285.94	1479.14	739.57	739.57	20747.85
	Police	Reserve Police Officer		3054.00	36650.00	1321.50	0.00	0.00	0.00	300.04	0.00	23.55	99.08	49.54	49.54	1694.63
	Community Services-Recreation	Senior Recreation Leader	SEPERATED 8/12/2022	3091.00	37086.00	4554.02	0.00	0.00	0.00	0.00	0.00	66.03	341.50	170.75	170.75	4790.80

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PART-TIME EMPLOYEES	Community Services-Recreation	Senior Recreation Leader	SEPERATED 11/17/2022	3091.00	37086.00	8004.04	0.00	0.00	0.00	0.00	0.00	0.00	116.05	600.28	300.14	300.14	8420.23
	Community Services-Recreation	Senior Recreation Leader	SEPERATED 4/08/2022	3091.00	37086.00	2358.09	0.00	0.00	0.00	0.00	0.00	0.00	34.19	176.88	88.44	88.44	2480.72
	Police	Reserve Police Officer	FULL TIME TO PART TIME	3054.00	36650.00	20934.10	5486.66	965.01	16705.59	1412.59	2417.40	659.83	5292.92	2539.63	2753.29	51334.47	
	Community Services-Recreation	Senior Recreation Leader	SEPERATED 11/21/2022	3406.00	40872.00	2641.90	0.00	0.00	0.00	0.00	0.00	38.32	198.14	99.07	99.07	2779.29	
	Community Services-Recreation	Senior Recreation Leader	NEW HIRE 4/2/2022	3139.00	37669.00	10293.39	0.00	0.00	0.00	0.00	0.00	149.26	772.00	386.00	386.00	10828.65	
	Community Services-Recreation	Recreation Specialist		3453.00	41434.00	15770.62	0.00	0.00	0.00	0.00	0.00	228.67	1182.84	591.42	591.42	16590.71	
	Community Services-Recreation	Senior Recreation Leader	NEW HIRE 4/2/2022	3139.00	37669.00	11685.11	90.56	0.00	0.00	0.00	0.00	170.73	876.40	438.20	438.20	12384.60	
	Police	Reserve Police Officer		3054.00	36650.00	1519.74	0.00	0.00	0.00	300.04	0.00	26.40	113.92	56.96	56.96	1903.14	
	Police	Police Services Aide		2600.00	31200.00	13638.00	0.00	0.00	0.00	0.00	0.00	197.75	1022.92	511.46	511.46	14347.21	
	Community Services-Recreation	Senior Recreation Leader		3297.00	39562.00	19697.32	0.00	0.00	0.00	0.00	0.00	285.64	1477.28	738.64	738.64	20721.60	
	Community Services-Recreation	Senior Recreation Leader		3461.00	41538.00	16871.64	44.93	0.00	0.00	0.00	0.00	245.28	1265.38	632.69	632.69	17794.54	
	Community Services-Recreation	Senior Recreation Leader	NEW HIRE 4/2/2022	3139.00	37669.00	11291.77	0.00	0.00	0.00	0.00	0.00	163.73	846.88	423.44	423.44	11878.94	
	Community Services-Recreation	Senior Recreation Leader		3297.00	39562.00	7514.69	0.00	0.00	0.00	0.00	0.00	108.97	563.60	281.80	281.80	7905.46	
	Community Services-Recreation	Recreation Specialist	SEPERATED 11/15/2022	4408.00	52894.00	19699.01	0.00	0.00	0.00	0.00	0.00	285.64	1477.50	738.75	738.75	20723.40	
	Police	Reserve Police Officer		3054.00	36650.00	4525.70	0.00	0.00	0.00	300.04	0.00	69.99	339.44	169.72	169.72	5065.45	
	Community Services-Recreation	Recreation Specialist		4408.00	52894.00	36786.25	0.00	0.00	0.00	0.00	0.00	533.41	5254.14	2483.08	2771.06	40090.72	
	Community Services-Recreation	Senior Recreation Leader		2990.00	35880.00	43.13	0.00	0.00	0.00	0.00	0.00	0.63	3.24	1.62	1.62	45.38	
	Police	Per Diem Dispatcher		4616.00	55390.00	721.68	0.00	0.00	0.00	0.00	0.00	10.47	54.14	27.07	27.07	759.22	
	Community Services-Recreation	Senior Recreation Leader	SEPERATED 8/10/2022	3091.00	37086.00	5075.81	0.00	0.00	0.00	0.00	0.00	73.60	380.68	190.34	190.34	5339.75	
				4514971.33	624470.86	72409.33	279510.74	271462.94	398605.64	83561.15	1009110.84	397472.05	611638.79	6856630.78			