

ATTACHMENT "A"**La Palma Police Association
Classification and Salary Tables****July 1, 2022 to June 30, 2023****Pursuant to Article III, Section 7A of the current MOU**

Non Sworn Classifications						
	Step A	Step B	Step C	Step D	Step E	Step F
Civilian Investigator						
Annual	46,660.31	48,993.32	51,442.99	54,015.14	56,715.89	59,551.69
Monthly	3,888.36	4,082.78	4,286.92	4,501.26	4,726.32	4,962.64
Biweekly	1,794.63	1,884.36	1,978.58	2,077.51	2,181.38	2,290.45
Hourly	22.4328	23.5545	24.7322	25.9688	27.2673	28.6306
Records Clerk						
Annual	43,697.58	45,882.46	48,176.58	50,585.41	53,114.68	55,770.42
Monthly	3,641.47	3,823.54	4,014.72	4,215.45	4,426.22	4,647.53
Biweekly	1,680.68	1,764.71	1,852.95	1,945.59	2,042.87	2,145.02
Hourly	21.0085	22.0589	23.1618	24.3199	25.5359	26.8127
Police Dispatcher						
Annual	56,967.55	59,815.93	62,806.73	65,947.06	69,244.42	72,706.64
Monthly	4,747.30	4,984.66	5,233.89	5,495.59	5,770.37	6,058.89
Biweekly	2,191.06	2,300.61	2,415.64	2,536.43	2,663.25	2,796.41
Hourly	27.3882	28.7577	30.1955	31.7053	33.2906	34.9551
Police Officer Recruit*						
Annual	67,471.98	70,845.58	74,387.86	78,107.25	82,012.62	86,113.25
Monthly	5,622.67	5,903.80	6,198.99	6,508.94	6,834.38	7,176.10
Biweekly	2,595.08	2,724.83	2,861.07	3,004.13	3,154.33	3,312.05
Hourly	32.4385	34.0604	35.7634	37.5516	39.4291	41.4006
Sworn Classifications						
	Step A	Step B	Step C	Step D	Step E	Step F
Police Officer						
Annual	74,968.87	78,717.31	82,653.18	86,785.84	91,125.13	95,681.38
Monthly	6,247.41	6,559.78	6,887.76	7,232.15	7,593.76	7,973.45
Biweekly	2,883.42	3,027.59	3,178.97	3,337.92	3,504.81	3,680.05
Hourly	36.0427	37.8449	39.7371	41.7240	43.8102	46.0007
Police Officer (PEPRA)**						
Annual	75,905.98	79,701.28	83,686.34	87,870.66	92,264.19	96,877.40
Monthly	6,325.50	6,641.77	6,973.86	7,322.55	7,688.68	8,073.12
Biweekly	2,919.46	3,065.43	3,218.71	3,379.64	3,548.62	3,726.05
Hourly	36.4933	38.3179	40.2338	42.2455	44.3578	46.5757
Police Sergeant						
Annual	95,276.91	100,040.76	105,042.80	110,294.94	115,809.69	121,600.17
Monthly	7,939.74	8,336.73	8,753.57	9,191.24	9,650.81	10,133.35
Biweekly	3,664.50	3,847.72	4,040.11	4,242.11	4,454.22	4,676.93
Hourly	45.8062	48.0965	50.5013	53.0264	55.6777	58.4616
Police Sergeant (PEPRA)**						
Annual	96,467.88	101,291.27	106,355.83	111,673.63	117,257.31	123,120.17
Monthly	8,038.99	8,440.94	8,862.99	9,306.14	9,771.44	10,260.01
Biweekly	3,710.30	3,895.82	4,090.61	4,295.14	4,509.90	4,735.39
Hourly	46.3788	48.6977	51.1326	53.6892	56.3737	59.1924
<i>*Police Officer Recruit base salary set at 10% below Police Officer</i>						
<i>**PEPRA Police Officer and PEPRA Sergeant receive an additional 1.25% above base salary.</i>						

ATTACHMENT “B”**La Palma Police Association
Classification and Salary Tables****July 1, 2023 to June 30, 2024****Pursuant to Article III, Section 7B of the current MOU**

Non Sworn Classifications						
	Step A	Step B	Step C	Step D	Step E	Step F
Civilian Investigator						
Annual	48,526.72	50,953.05	53,500.71	56,175.74	58,984.53	61,933.75
Monthly	4,043.89	4,246.09	4,458.39	4,681.31	4,915.38	5,161.15
Biweekly	1,866.41	1,959.73	2,057.72	2,160.61	2,268.64	2,382.07
Hourly	23.3302	24.4967	25.7215	27.0076	28.3579	29.7758
Records Clerk						
Annual	45,445.48	47,717.76	50,103.65	52,608.83	55,239.27	58,001.23
Monthly	3,787.12	3,976.48	4,175.30	4,384.07	4,603.27	4,833.44
Biweekly	1,747.90	1,835.30	1,927.06	2,023.42	2,124.59	2,230.82
Hourly	21.8488	22.9412	24.0883	25.2927	26.5573	27.8852
Police Dispatcher						
Annual	59,246.26	62,208.57	65,319.00	68,584.95	72,014.19	75,614.90
Monthly	4,937.19	5,184.05	5,443.25	5,715.41	6,001.18	6,301.24
Biweekly	2,278.70	2,392.64	2,512.27	2,637.88	2,769.78	2,908.27
Hourly	28.4838	29.9080	31.4034	32.9735	34.6222	36.3533
Police Officer Recruit*						
Annual	70,170.86	73,679.40	77,363.37	81,231.54	85,293.12	89,557.78
Monthly	5,847.57	6,139.95	6,446.95	6,769.30	7,107.76	7,463.15
Biweekly	2,698.88	2,833.82	2,975.51	3,124.29	3,280.50	3,444.53
Hourly	33.7360	35.4228	37.1939	39.0536	41.0063	43.0566
Sworn Classifications						
	Step A	Step B	Step C	Step D	Step E	Step F
Police Officer						
Annual	77,967.62	81,866.00	85,959.30	90,257.27	94,770.13	99,508.64
Monthly	6,497.30	6,822.17	7,163.28	7,521.44	7,897.51	8,292.39
Biweekly	2,998.75	3,148.69	3,306.13	3,471.43	3,645.01	3,827.26
Hourly	37.4844	39.3587	41.3266	43.3929	45.5626	47.8407
Police Officer (PEPRA)**						
Annual	78,942.22	82,889.33	87,033.80	91,385.49	95,954.76	100,752.50
Monthly	6,578.52	6,907.44	7,252.82	7,615.46	7,996.23	8,396.04
Biweekly	3,036.24	3,188.05	3,347.45	3,514.83	3,690.57	3,875.10
Hourly	37.9530	39.8506	41.8432	43.9353	46.1321	48.4387
Police Sergeant						
Annual	99,087.99	104,042.39	109,244.51	114,706.74	120,442.07	126,464.18
Monthly	8,257.33	8,670.20	9,103.71	9,558.89	10,036.84	10,538.68
Biweekly	3,811.08	4,001.63	4,201.71	4,411.80	4,632.39	4,864.01
Hourly	47.6385	50.0204	52.5214	55.1475	57.9048	60.8001
Police Sergeant (PEPRA)**						
Annual	100,326.59	105,342.92	110,610.07	116,140.57	121,947.60	128,044.98
Monthly	8,360.55	8,778.58	9,217.51	9,678.38	10,162.30	10,670.41
Biweekly	3,858.72	4,051.65	4,254.23	4,466.95	4,690.29	4,924.81
Hourly	48.2339	50.6456	53.1779	55.8368	58.6287	61.5601
<i>*Police Officer Recruit base salary set at 10% below Police Officer</i>						
<i>**PEPRA Police Officer and PEPRA Sergeant receive an additional 1.25% above base salary.</i>						

ATTACHMENT "C"

**La Palma Police Association
Classification and Salary Tables**

July 1, 2024 to June 30, 2025

Pursuant to Article III, Section 7C of the current MOU

Non Sworn Classifications						
	Step A	Step B	Step C	Step D	Step E	Step F
Civilian Investigator						
Annual	50,953.05	53,500.71	56,175.74	58,984.53	61,933.75	65,030.44
Monthly	4,246.09	4,458.39	4,681.31	4,915.38	5,161.15	5,419.20
Biweekly	1,959.73	2,057.72	2,160.61	2,268.64	2,382.07	2,501.17
Hourly	24.4967	25.7215	27.0076	28.3579	29.7758	31.2646
Records Clerk						
Annual	47,717.76	50,103.65	52,608.83	55,239.27	58,001.23	60,901.30
Monthly	3,976.48	4,175.30	4,384.07	4,603.27	4,833.44	5,075.11
Biweekly	1,835.30	1,927.06	2,023.42	2,124.59	2,230.82	2,342.36
Hourly	22.9412	24.0883	25.2927	26.5573	27.8852	29.2795
Police Dispatcher						
Annual	62,208.57	65,319.00	68,584.95	72,014.19	75,614.90	79,395.65
Monthly	5,184.05	5,443.25	5,715.41	6,001.18	6,301.24	6,616.30
Biweekly	2,392.64	2,512.27	2,637.88	2,769.78	2,908.27	3,053.68
Hourly	29.9080	31.4034	32.9735	34.6222	36.3533	38.1710
Police Officer Recruit*						
Annual	73,679.40	77,363.37	81,231.54	85,293.12	89,557.78	94,035.66
Monthly	6,139.95	6,446.95	6,769.30	7,107.76	7,463.15	7,836.31
Biweekly	2,833.82	2,975.51	3,124.29	3,280.50	3,444.53	3,616.76
Hourly	35.4228	37.1939	39.0536	41.0063	43.0566	45.2095
Sworn Classifications						
	Step A	Step B	Step C	Step D	Step E	Step F
Police Officer						
Annual	81,866.00	85,959.30	90,257.27	94,770.13	99,508.64	104,484.07
Monthly	6,822.17	7,163.28	7,521.44	7,897.51	8,292.39	8,707.01
Biweekly	3,148.69	3,306.13	3,471.43	3,645.01	3,827.26	4,018.62
Hourly	39.3587	41.3266	43.3929	45.5626	47.8407	50.2327
Police Officer (PEPRA)**						
Annual	82,889.33	87,033.80	91,385.49	95,954.76	100,752.50	105,790.12
Monthly	6,907.44	7,252.82	7,615.46	7,996.23	8,396.04	8,815.84
Biweekly	3,188.05	3,347.45	3,514.83	3,690.57	3,875.10	4,068.85
Hourly	39.8506	41.8432	43.9353	46.1321	48.4387	50.8606
Police Sergeant						
Annual	104,042.39	109,244.51	114,706.74	120,442.07	126,464.18	132,787.39
Monthly	8,670.20	9,103.71	9,558.89	10,036.84	10,538.68	11,065.62
Biweekly	4,001.63	4,201.71	4,411.80	4,632.39	4,864.01	5,107.21
Hourly	50.0204	52.5214	55.1475	57.9048	60.8001	63.8401
Police Sergeant (PEPRA)**						
Annual	105,342.92	110,610.07	116,140.57	121,947.60	128,044.98	134,447.23
Monthly	8,778.58	9,217.51	9,678.38	10,162.30	10,670.41	11,203.94
Biweekly	4,051.65	4,254.23	4,466.95	4,690.29	4,924.81	5,171.05
Hourly	50.6456	53.1779	55.8368	58.6287	61.5601	64.6381
<i>*Police Officer Recruit base salary set at 10% below Police Officer</i>						
<i>**PEPRA Police Officer and PEPRA Sergeant receive an additional 1.25% above base salary.</i>						