

City of La Palma 2021 Compensation Report																
	Department	Classification	Comment	Compensation							Benefits		Pensions			Total Employer Paid Compensation
				Monthly Salary Rate 12/31/2021	Annual Salary Rate 12/31/2021	Actual Annual Base Pay	Overtime Pay	Speciality Pay	Leave Payouts	Other Pay	Insurance Benefits	Medicare	Total Pension Cost EE + ER	Employee Paid Retirement Contribution of Pension	Employer Pension Cost	
Council	Council	Council Member		3600.00	3600.00	3300.00	0.00	0.00	0.00	0.00	0.00	47.85	247.50	123.75	123.75	3595.35
	Council	Council Member		3600.00	3600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	3922.20
	Council	Council Member	SEPARATED 1/23/2021	3600.00	3600.00	300.00	0.00	0.00	0.00	0.00	0.00	4.35	22.50	11.25	11.25	326.85
	Council	Council Member		3600.00	3600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	3922.20
	Council	Mayor		3600.00	3600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	3922.20
	Council	Council Member		3600.00	3600.00	3300.00	0.00	0.00	0.00	0.00	0.00	47.85	247.50	123.75	123.75	3595.35
Management	Police	Police Captain		110162.00	147628.00	109923.44	7404.18	9799.24	11537.52	715.60	16010.09	2020.99	44376.36	11572.65	32803.71	201787.42
	Recreation	Community Services Director		119044.00	159531.00	159530.79	0.00	0.00	7036.71	10388.06	1304.17	2565.85	35291.62	12786.54	22505.08	216117.20
	Police	Support Services Manager	SEPARATED 5/07/2021	84124.00	112734.00	37361.55	0.00	0.00	33118.28	4409.60	840.00	1085.90	8301.28	2998.19	5303.09	85116.61
	General Government	Assistant to the City Manager		79710.00	106819.00	107572.56	0.00	3081.30	5704.65	7463.40	1410.17	1795.43	15134.57	7102.40	8032.17	142162.08
	Community Development	Planning Manager		85361.00	114391.00	111819.65	0.00	0.00	11601.05	9760.60	2083.46	1931.17	24708.06	8957.52	15750.54	161903.99
	Police	Police Chief		129232.00	173183.00	161271.61	0.00	0.00	15663.27	17745.24	2683.46	2822.79	60819.46	15854.02	44965.44	261005.83
	General Government	City Manager		199500.00	199500.00	199499.85	0.00	0.00	3895.09	17704.94	1537.52	3205.90	31389.45	13989.08	17400.37	257232.75
Police	Police Captain		110162.00	147628.00	136004.66	0.00	0.00	13088.02	3714.10	13369.24	2215.80	51364.26	13392.08	37972.18	219756.08	
Full Time Employees	Recreation	Recreation Coordinator		43591.00	58416.00	57316.18	1751.30	0.00	5496.07	59.02	6998.48	937.03	12938.25	4697.42	8240.83	85496.33
	Police	Police Dispatcher		54255.00	69244.00	68103.02	21356.95	3405.10	4118.56	939.38	8596.25	1419.89	10463.77	4914.72	5549.05	118402.92
	Police	Police Dispatcher		54255.00	69244.00	66945.85	16430.00	0.00	5570.22	920.94	10626.89	1303.07	10077.64	4733.18	5344.46	111874.61
	Police	Police Officer - Patrol		72291.00	92264.00	71587.69	19268.91	3065.80	2658.95	5215.90	16729.44	1476.07	19970.72	9590.65	10380.07	139973.48
	Public Works	Engineering Technician		49743.00	66660.00	53895.95	11474.85	0.00	2955.91	798.32	7356.05	1002.30	7883.87	3705.72	4178.15	85367.25
	Police	Police Records Clerk		41617.00	53115.00	43495.14	178.65	0.00	3452.07	935.74	8900.64	696.83	6288.96	2958.95	3330.01	63948.03
	Police	Police Sergeant		90740.00	115810.00	110758.91	24288.00	5786.82	10966.48	672.83	16429.44	2210.84	42755.74	11150.57	31605.17	213869.06
	Public Works	Water Service Worker II		45326.00	60741.00	60741.35	15435.27	0.00	3000.00	8390.06	2083.46	1269.71	10362.78	5709.34	4653.44	101282.63
	Public Works	Water Supervisor		68118.00	90793.00	80638.75	16434.20	0.00	2726.44	4531.26	13628.50	1512.78	12989.26	6097.52	6891.74	132461.19
	Public Works	Management Analyst		62393.00	83120.00	81768.61	0.00	0.00	7503.10	1455.32	7356.05	1315.52	12002.64	5634.72	6367.92	111401.24
	Police	Police Officer - Patrol		72291.00	92264.00	90288.71	7509.33	4497.03	7603.70	2186.00	9038.05	1625.20	21542.67	10344.66	11198.01	144290.69
	Community Development	Code Enforcement & Business License Officer		51187.00	68596.00	61476.08	0.00	0.00	2797.43	55.90	13069.24	932.70	10373.95	4632.48	5741.47	88705.30
	Public Works	Water Service Worker II		45326.00	60741.00	57223.46	10664.78	0.00	3006.55	3455.47	8633.02	1078.09	15148.92	6289.54	8859.38	99210.29
	Police	Police Officer - Patrol		72291.00	92264.00	76651.84	21565.65	4347.69	4248.04	1890.57	9258.21	1576.19	18586.76	8926.86	9659.90	138124.95
	Public Works	Lead Maintenance Worker		41957.00	56227.00	56031.82	1603.48	0.00	5911.48	11308.71	1710.17	1085.41	12909.52	4687.02	8222.50	90560.59
	Public Works	Maintenance Worker		37864.00	50741.00	49524.62	3783.76	0.00	5434.37	2291.64	7645.47	884.96	11299.08	4104.36	7194.72	80863.90
	Public Works	Water Service Worker II		45326.00	60741.00	56850.45	14430.83	0.00	2992.88	8364.28	1420.17	1198.26	8207.16	3857.36	4349.80	93464.03
	Police	Police Sergeant		91874.00	117257.00	87000.21	32382.09	12819.50	9779.73	668.97	13672.90	2068.44	22426.63	10768.50	11658.13	180818.47
	Police	Police Officer - Patrol		72291.00	92264.00	84817.78	17436.09	2787.75	5001.04	754.91	14740.50	1606.55	20626.20	9904.95	10721.25	147770.82
	Police	Police Officer - Patrol	HIRED 3/20/2021	72291.00	92264.00	41167.40	5935.37	0.00	0.00	523.12	3619.55	690.59	8839.23	4232.04	4607.19	60775.26
Police	Police Sergeant		90740.00	115810.00	110441.43	13937.49	6472.49	13126.40	2388.43	16429.44	2122.28	43688.22	11393.39	32294.83	208606.18	
Police	Police Officer - Patrol		72291.00	92264.00	91535.06	19511.12	578.17	4388.34	8990.02	2083.46	1812.54	21221.25	10190.44	11030.81	150119.96	
Police	Civilian Investigator		44439.00	56716.00	49001.30	137.65	0.00	2921.82	622.00	10058.42	763.90	7273.76	3420.17	3853.59	70778.85	

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Full Time Employees	Police	Administrative Secretary		44767.00	59992.00	59992.11	0.00	0.00	3000.00	6996.43	2998.86	1014.79	9456.20	4223.70	5232.50	83458.39
	Police	Police Dispatcher		54255.00	69244.00	64749.36	11791.43	1731.08	5102.61	891.81	13517.98	1221.86	16117.91	5848.31	10269.60	115124.04
	General Government	City Clerk/Executive Assistant		62393.00	83120.00	73044.15	0.00	0.00	6928.41	863.38	6998.48	1172.06	16815.08	6100.52	10714.56	105821.56
	Police	Police Officer - Patrol		72291.00	92264.00	80480.23	20668.74	4505.04	10295.17	5641.67	4258.41	1763.07	19199.45	9220.56	9978.89	146811.78
	Police	Police Sergeant		90740.00	115810.00	112802.51	16005.60	5638.49	10480.30	9051.82	1275.61	2232.69	42338.88	11041.83	31297.05	199825.90
	Police	Police Officer - Patrol		72291.00	92264.00	91640.82	16639.23	11813.69	9240.96	939.38	8851.24	1888.94	22037.92	10582.11	11455.81	163052.18
	Police	Police Officer - Patrol	SEPARATED 10/16/2021	72291.00	92264.00	53943.07	3677.95	3448.07	5596.20	1728.70	13053.99	991.71	14417.04	6925.89	7491.15	96856.73
	Police	Police Officer - Patrol		72291.00	92264.00	84786.88	5318.81	9738.95	4216.13	733.39	16204.39	1519.50	22771.67	10934.01	11837.66	145289.72
	Finance	Account Clerk		39218.00	52556.00	52556.02	0.00	0.00	6218.26	6918.06	1756.37	952.58	11642.76	4228.64	7414.12	80044.05
	Public Works	Maintenance Supervisor		68118.00	90793.00	87139.09	13053.16	0.00	4643.21	3144.00	7656.05	1565.67	20153.25	7308.34	12844.91	137354.43
	Recreation	Senior Office Assistant		37453.00	50191.00	49069.13	0.00	0.00	4919.55	252.20	7656.05	786.40	11119.89	4039.36	7080.53	73803.22
	Police	Police Dispatcher		54255.00	69244.00	63332.14	21281.12	3164.44	4008.76	933.62	8654.49	1344.47	9765.57	4587.34	5178.23	112484.61
	Finance	Accounting Supervisor	SEPARATED 6/05/2021	68828.00	91744.00	38300.72	0.00	0.00	14852.01	495.38	5331.48	777.85	9017.27	3257.49	5759.78	68774.71
	Police	Police Sergeant		90740.00	115810.00	106661.76	20168.44	3123.63	2963.11	901.42	10545.01	1940.37	26114.02	7897.93	18216.09	172417.76
	Public Works	Administrative Secretary		44767.00	59992.00	53123.17	0.00	0.00	2995.83	60.06	2083.46	814.63	7678.20	3609.71	4068.49	66755.35
	Recreation	Recreation Coordinator		43591.00	58416.00	46936.51	909.38	0.00	4121.49	34.58	10488.07	754.06	7042.81	3311.88	3730.93	70286.90
	Finance	Accounting Technician		49002.00	65668.00	63176.23	0.00	0.00	2886.18	6609.30	2083.46	1053.72	11395.28	5667.74	5727.54	87204.17
	Police	Police Officer - Patrol		72291.00	92264.00	77758.80	18058.12	488.29	4081.87	3305.52	13248.01	1503.54	19266.12	9252.62	10013.50	137710.27
	Police	Police Officer - Patrol		71399.00	91125.00	86215.68	6696.48	4839.29	8542.77	9057.58	1549.20	1672.63	19348.82	9292.37	10056.45	137922.45
	Administration	Human Resources Specialist		50229.00	67312.00	67311.76	204.39	0.00	10153.60	6869.96	472.78	1225.83	14904.76	5409.04	9495.72	101143.08
Police	Police Officer - Patrol		72291.00	92264.00	91634.10	22629.78	2688.95	5273.34	944.08	6367.37	1785.98	21217.42	10188.65	11028.77	152541.02	
Part Time Employees	Recreation	Senior Recreation Leader		35880.00	40705.00	14543.79	0.00	0.00	0.00	0.00	0.00	210.89	1090.80	545.40	545.40	15845.48
	Recreation	Senior Recreation Leader	SEPARATED 8/14/2021	35880.00	40705.00	10685.38	0.00	0.00	0.00	0.00	0.00	154.94	1560.32	737.08	823.24	12400.64
	Recreation	Senior Recreation Leader	SEPARATED 8/07/2021	35880.00	40705.00	11590.39	0.00	0.00	0.00	0.00	0.00	168.07	869.26	434.63	434.63	12627.72
	Recreation	Senior Recreation Leader	HIRED 10/13/2021	35880.00	40705.00	2869.83	0.00	0.00	0.00	0.00	0.00	41.61	215.22	107.61	107.61	3126.66
	Recreation	Senior Recreation Leader	HIRED 5/08/2021	35880.00	40705.00	7069.78	0.00	0.00	0.00	0.00	0.00	102.51	530.24	265.12	265.12	7702.53
	Recreation	Senior Recreation Leader		35880.00	40705.00	5812.29	0.00	0.00	0.00	0.00	0.00	84.36	436.02	218.01	218.01	6332.67
	Recreation	Senior Recreation Leader	SEPARATED 8/07/2021	35880.00	40705.00	5924.92	0.00	0.00	0.00	0.00	0.00	85.91	444.36	222.18	222.18	6455.19
	Police	Police Services Aide		29120.00	29120.00	8736.00	0.00	0.00	0.00	0.00	0.00	126.68	655.28	327.64	327.64	9517.96
	Recreation	Senior Recreation Leader		35880.00	40705.00	16629.70	0.00	0.00	0.00	0.00	0.00	241.13	1247.20	623.60	623.60	18118.03
	Recreation	Senior Recreation Leader		35880.00	40705.00	14048.99	0.00	0.00	0.00	0.00	0.00	203.70	1053.68	526.84	526.84	15306.37
	Recreation	Senior Recreation Leader	HIRED 5/08/2021	35880.00	40705.00	7573.03	0.00	0.00	0.00	0.00	0.00	109.81	568.02	284.01	284.01	8250.86
	Police	Per Diem Dispatcher	SEPARATED 10/28/2021	55390.00	55390.00	380.81	0.00	0.00	0.00	0.00	0.00	5.52	28.56	14.28	14.28	414.89
	Police	Community Liaison Officer		43451.00	55451.00	22514.43	0.00	0.00	0.00	0.00	0.00	326.44	1688.52	844.26	844.26	24529.39
	Recreation	Senior Recreation Leader	HIRED 5/08/2021	35880.00	40705.00	9347.21	0.00	0.00	0.00	0.00	0.00	135.54	701.04	350.52	350.52	10183.79
	Recreation	Senior Recreation Leader	SEPARATED 3/01/2021	35880.00	40705.00	2015.74	0.00	0.00	0.00	0.00	0.00	29.23	151.18	75.59	75.59	2196.15
	Police	Reserve Police Officer		36650.00	36650.00	10237.22	0.00	0.00	0.00	300.04	0.00	152.79	767.78	383.89	383.89	11457.83

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Part Time Employees	Recreation	Senior Recreation Leader		35880.00	40705.00	6604.13	0.00	0.00	0.00	0.00	0.00	95.80	495.36	247.68	247.68	7195.29
	Recreation	Senior Recreation Leader		35880.00	40705.00	20548.63	0.00	0.00	0.00	0.00	0.00	297.96	1541.16	770.58	770.58	22387.75
	Police	Reserve Police Officer		36650.00	36650.00	431.69	0.00	0.00	0.00	300.04	0.00	10.66	32.36	16.18	16.18	774.75
	Recreation	Senior Recreation Leader	SEPARATED 6/24/2021	35880.00	40705.00	6407.50	0.00	0.00	0.00	0.00	0.00	92.91	480.56	240.28	240.28	6980.97
	Recreation	Senior Recreation Leader	HIRED 10/13/2021	35880.00	40705.00	1803.21	0.00	0.00	0.00	0.00	0.00	26.16	135.24	67.62	67.62	1964.61
	Recreation	Senior Recreation Leader	HIRED 5/08/2021	35880.00	40705.00	8040.95	0.00	0.00	0.00	0.00	0.00	116.57	603.10	301.55	301.55	8760.62
	Recreation	Senior Recreation Leader	HIRED 5/08/2021	35880.00	40705.00	9146.02	0.00	0.00	0.00	0.00	0.00	132.62	685.96	342.98	342.98	9964.60
	Police	Reserve Police Officer		36650.00	36650.00	836.95	0.00	0.00	0.00	300.04	0.00	16.53	62.72	31.36	31.36	1216.24
	Police	Police Services Aide		29120.00	29120.00	15620.50	42.00	0.00	0.00	0.00	0.00	227.11	1171.56	585.78	585.78	17061.17
	Recreation	Senior Recreation Leader	HIRED 10/13/2021	35880.00	40705.00	2672.61	0.00	0.00	0.00	0.00	0.00	38.76	200.46	100.23	100.23	2911.83
	Recreation	Senior Recreation Leader		35880.00	40705.00	16581.33	0.00	0.00	0.00	0.00	0.00	240.44	1243.56	621.78	621.78	18065.33
	Recreation	Senior Recreation Leader	HIRED 5/08/2021	35880.00	40705.00	8169.11	0.00	0.00	0.00	0.00	0.00	118.44	612.66	306.33	306.33	8900.21
	Recreation	Recreation Specialist		36837.00	49358.00	19894.59	0.00	0.00	0.00	0.00	0.00	288.48	1492.12	746.06	746.06	21675.19
	Police	Reserve Police Officer		36650.00	36650.00	18605.82	133.47	0.00	0.00	300.04	0.00	276.05	1395.42	697.71	697.71	20710.80
	Recreation	Recreation Specialist		36837.00	49358.00	25216.55	0.00	0.00	0.00	0.00	0.00	365.66	3656.13	1722.56	1933.57	29238.34
	Recreation	Senior Recreation Leader	SEPARATED 7/22/2021	35880.00	40705.00	11206.60	0.00	0.00	0.00	0.00	0.00	162.49	840.44	420.22	420.22	12209.53
	Police	Per Diem Dispatcher		55,390.00	55,390.00	4002.49	0.00	0.00	0.00	0.00	0.00	58.04	300.18	150.09	150.09	4360.71
							4,478,368.15	460,198.05	107,820.81	347,823.93	206,892.83	394,372.67	81,215.79	1,019,366.33	395,518.48	623,847.85