

**RESOLUTION NO. 2021-22**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
LA PALMA APPROVING A ONE-TIME LUMP SUM  
PAYMENT FOR ALL MANAGEMENT EMPLOYEES AND  
UPDATED SALARY SCHEDULE**

**WHEREAS**, Management Employees are at-will non-bargaining employees and their salary and benefits are governed by Resolution rather than a Memorandum of Understanding; and

**WHEREAS**, the City of La Palma would like to extend the same one-time lump sum good faith payment to each Management Employee that is being extended to members of the City of La Palma's employee associations; and

**WHEREAS**, the salary schedule for Management Employees has been updated to reflect changes in the fiscal year term with no compensation changes as shown on Attachment 1 to this resolution incorporated herein by reference.

**NOW THEREFORE, BE IT RESOLVED** that the City Council of the City of La Palma hereby approves a one-time lump sum good faith payment for each Management Employee in the amount of \$3,000.00 and approves the attached salary schedule for Management Employees.

**APPROVED AND ADOPTED** by the City Council of the City of La Palma at a regular meeting held on the 1st day of June 2021.

DocuSigned by:

*Nitesh Patel*

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Nitesh P. Patel  
Mayor

ATTEST:

DocuSigned by:

*Ryan Hallett Hinton*

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Ryan Hallett Hinton  
Deputy City Clerk

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) SS.  
CITY OF LA PALMA )

I, RYAN HALLETT HINTON, Deputy City Clerk of the City of La Palma, California, DO HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of said City at a regular meeting of said City Council held on the 1st day of June 2021, and that it was so adopted by called vote as follows:

AYES: Baker, Goodman, Patel, Steggell, and Waldman

NOES: None

DocuSigned by:  
*Ryan Hallett Hinton*  
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Ryan Hallett Hinton  
Deputy City Clerk

# **ATTACHMENT 1**

**La Palma Management Employees  
Classification and Salary Table  
July 1, 2021 through June 30, 2022  
Pursuant to Resolution 2021-22**

**Biweekly, Monthly, and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)**

	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
<b>City Manager</b>							
Annual	199,500.00	199,500.00	199,500.00	199,500.00	199,500.00	199,500.00	199,500.00
Monthly	16,625.00	16,625.00	16,625.00	16,625.00	16,625.00	16,625.00	16,625.00
Biweekly	7,673.08	7,673.08	7,673.08	7,673.08	7,673.08	7,673.08	7,673.08
Hourly	100.9615	100.9615	100.9615	100.9615	100.9615	100.9615	100.9615
<b>Administrative Services Director</b>							
Annual	117,511.91	123,387.51	129,556.88	136,034.73	142,836.46	149,978.29	157,477.20
Monthly	9,792.66	10,282.29	10,796.41	11,336.23	11,903.04	12,498.19	13,123.10
Biweekly	4,519.69	4,745.67	4,982.96	5,232.10	5,493.71	5,768.40	6,056.82
Hourly	59.4696	62.4431	65.5652	68.8435	72.2857	75.8999	79.6949
<b>Assistant to the City Manager</b>							
Annual	79,710.08	83,695.59	87,880.36	92,274.38	96,888.10	101,732.51	106,819.13
Monthly	6,642.51	6,974.63	7,323.36	7,689.53	8,074.01	8,477.71	8,901.59
Biweekly	3,065.77	3,219.06	3,380.01	3,549.01	3,726.47	3,912.79	4,108.43
Hourly	40.3391	42.3561	44.4739	46.6976	49.0324	51.4841	54.0583
<b>Community Services Director</b>							
Annual	119,044.32	124,996.53	131,246.36	137,808.68	144,699.11	151,934.07	159,530.77
Monthly	9,920.36	10,416.38	10,937.20	11,484.06	12,058.26	12,661.17	13,294.23
Biweekly	4,578.63	4,807.56	5,047.94	5,300.33	5,565.35	5,843.62	6,135.80
Hourly	60.2451	63.2574	66.4202	69.7412	73.2283	76.8897	80.7342
<b>Police Chief</b>							
Annual	129,231.83	135,693.43	142,478.10	149,602.00	157,082.10	164,936.21	173,183.02
Monthly	10,769.32	11,307.79	11,873.17	12,466.83	13,090.18	13,744.68	14,431.92
Biweekly	4,970.46	5,218.98	5,479.93	5,753.92	6,041.62	6,343.70	6,660.89
Hourly	65.4007	68.6708	72.1043	75.7095	79.4950	83.4697	87.6432
<b>Planning Manager</b>							
Annual	85,360.57	89,628.59	94,110.02	98,815.53	103,756.30	108,944.12	114,391.32
Monthly	7,113.38	7,469.05	7,842.50	8,234.63	8,646.36	9,078.68	9,532.61
Biweekly	3,283.10	3,447.25	3,619.62	3,800.60	3,990.63	4,190.16	4,399.67
Hourly	43.1987	45.3586	47.6265	50.0079	52.5082	55.1337	57.8903
<b>Police Captain</b>							
Annual	110,162.33	115,670.45	121,453.97	127,526.67	133,903.00	140,598.15	147,628.06
Monthly	9,180.19	9,639.20	10,121.16	10,627.22	11,158.58	11,716.51	12,302.34
Biweekly	4,237.01	4,448.86	4,671.31	4,904.87	5,150.12	5,407.62	5,678.00
Hourly	55.7502	58.5377	61.4646	64.5378	67.7647	71.1529	74.7106
<b>Support Services Manager</b>							
Annual	84,123.54	88,329.72	92,746.21	97,383.52	102,252.69	107,365.33	112,733.60
Monthly	7,010.30	7,360.81	7,728.85	8,115.29	8,521.06	8,947.11	9,394.47
Biweekly	3,235.52	3,397.30	3,567.16	3,745.52	3,932.80	4,129.44	4,335.91
Hourly	42.5726	44.7013	46.9363	49.2832	51.7473	54.3347	57.0514