

City of La Palma 2020 Compensation Report																
	Department	Classification	Comment	Compensation						Benefits		Pensions			Total Employer Paid Compensation	
				Monthly Salary Rate 12/31/2020	Annual Salary Rate 12/31/2020	Actual Annual Base Pay	Overtime Pay	Speciality Pay	Leave Payouts	Other Pay	Insurance Benefits	Medicare	Total Pension Cost EE + ER	Employee Paid Retirement Contribution		Employer Pension Cost
Council	Council	Council Member	Elected 12/08/2020	300.00	3,600.00	300.00	0.00	0.00	0.00	0.00	0.00	4.35	22.50	11.25	11.25	349.35
	Council	Council Member	Separated 12-08-2020	300.00	3,600.00	1200.00	0.00	0.00	0.00	0.00	0.00	17.40	0.00	0.00	0.00	1217.40
	Council	Council Member		300.00	3,600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	4192.20
	Council	Mayor		300.00	3,600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	4192.20
	Council	Council Member		300.00	3,600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	4192.20
	Council	Council Member		300.00	3,600.00	3600.00	0.00	0.00	0.00	0.00	0.00	52.20	270.00	135.00	135.00	4192.20
	Council	Council Member	Elected 12/08/2020	300.00	3,600.00	300.00	0.00	0.00	0.00	0.00	0.00	4.35	22.50	11.25	11.25	349.35
Management	Recreation	Community Services Director		13,294.23	159,530.78	163164.59	0.00	0.00	8924.66	10023.06	1942.90	2640.59	35393.84	13078.27	22315.57	257483.48
	Police	Support Services Manager		8,521.06	102,252.66	102036.32	0.00	0.00	10154.50	10934.96	2327.96	1785.38	22155.67	8187.91	13967.76	171550.46
	General Government	Assistant to the City Manager		8,477.72	101,732.58	102069.94	0.00	0.00	0.00	10243.09	1458.69	1628.53	14422.99	6914.11	7508.88	144246.23
	Community Development	Planning Manager		9,078.68	108,944.19	108831.64	0.00	0.00	7172.95	9876.65	2592.01	1825.27	23603.97	8722.14	14881.83	177506.46
	Police	Police Chief		14,431.91	173,182.96	173712.88	0.00	0.00	13179.99	12693.46	3440.66	2893.98	59739.20	16026.17	43713.03	325399.37
	General Government	City Manager	Hired 04-01-2020	16,624.99	199,499.92	143314.45	0.00	0.00	7660.70	12664.04	933.28	2372.75	22314.80	10044.76	12270.04	211574.82
	General Government	City Manager	Retirement 1/2/2020	15,298.19	183,578.23	3427.52	0.00	0.00	50318.76	215.00	0.00	782.44	726.95	275.13	451.82	56197.62
	Administration	Administrative Services Director	Separated 01-17-2020	11,903.04	142,836.54	13297.89	0.00	0.00	15836.41	430.75	572.12	428.69	2013.74	936.19	1077.55	34593.34
	Police	Police Captain		12,302.35	147,628.15	139135.82	0.00	0.00	10326.71	3810.37	13315.59	2222.45	51036.61	13698.70	37337.91	270884.16
Full Time Employees	Recreation	Recreation Coordinator		4,868.02	58,416.29	58580.60	362.33	0.00	0.00	55.90	7371.45	855.47	12976.27	4804.87	8171.40	93178.29
	Police	Police Dispatcher		5,495.59	65,947.02	63093.97	14626.11	3319.65	1033.24	4289.60	8613.14	1252.25	9945.63	4771.19	5174.44	116119.22
	Police	Police Sergeant		9,650.80	115,809.62	99511.65	13846.90	11888.06	7535.20	12075.02	14912.61	2100.43	44242.63	11878.81	32363.82	250355.13
	Police	Police Dispatcher		5,495.59	65,947.02	65473.29	10582.36	53.88	2514.53	1005.81	10559.24	1154.62	9619.23	4617.95	5001.28	110582.19
	Police	Police Officer - Patrol		6,887.76	82,653.17	74742.95	11449.12	2750.97	1194.88	4434.23	15882.02	1371.28	19173.51	9420.01	9753.50	150172.47
	Public Works	Engineering Technician	Hired 02-10-2020	4,352.50	52,230.03	43908.26	2826.39	0.00	0.00	891.56	6517.55	690.55	6313.00	3018.61	3294.39	67460.31
	Police	Police Records Clerk	Promotion 10-21-2020	3,468.05	41,616.64	22179.70	0.00	0.00	0.00	180.65	1313.82	324.19	2226.93	1076.49	1150.44	28452.22
	Police	Police Sergeant		9,650.80	115,809.62	107934.12	25620.35	5957.23	8488.47	6643.19	16188.00	2242.34	43305.25	11627.37	31677.88	259684.20
	Public Works	Water Service Worker II		5,061.77	60,741.25	60880.82	14399.06	0.00	0.00	8370.76	2298.06	1212.93	10252.96	5777.18	4475.78	107667.55
	Public Works	Water Supervisor		7,211.53	86,538.33	78152.79	15061.28	0.00	0.00	4480.29	13830.86	1416.54	12409.78	5951.09	6458.69	137761.32
	Public Works	Management Analyst		6,926.70	83,120.44	80668.50	0.00	0.00	0.00	1434.99	7438.46	1190.55	11538.03	5535.45	6002.58	113808.56
	Police	Police Officer - Patrol		7,593.77	91,125.22	92940.11	20946.44	529.37	6969.02	2669.04	8613.14	1798.77	20845.70	10244.86	10600.84	176157.29
	Community Development	Code Enforcement & Business License Officer		5,444.11	65,329.33	60202.52	86.10	0.00	0.00	56.42	13283.84	874.98	9919.38	4513.08	5406.30	94342.62
	Public Works	Water Service Worker II		5,061.77	60,741.25	58007.60	9267.70	0.00	0.00	3660.30	8873.64	1028.57	14931.61	6337.13	8594.48	110701.03
	Police - Police	Police Officer - Patrol	Hired 03-28-2020	6,247.40	74,968.82	51121.12	11177.39	2741.80	263.24	4158.44	6262.47	1007.19	12737.50	6208.17	6529.33	102206.65
	Public Works	Lead Maintenance Worker		4,685.54	56,226.49	57294.18	0.00	0.00	3797.46	11384.46	1762.76	1050.86	12954.28	4796.74	8157.54	101198.28
	Public Works	Maintenance Worker		4,228.43	50,741.11	50804.55	3307.39	0.00	0.00	2406.47	7814.96	819.54	11333.23	4198.52	7134.71	87819.37
	Public Works	Water Service Worker II		4,591.17	55,094.04	54756.05	11090.57	0.00	0.00	4283.79	5284.85	1016.92	7822.34	3755.86	4066.48	92076.86
	Police	Police Officer - Patrol		7,593.77	91,125.22	79544.61	35615.49	9353.62	5396.62	10925.18	13361.41	2042.16	22559.72	11085.81	11473.91	201358.53
	Police	Police Officer - Patrol		7,232.16	86,785.92	86264.60	10881.67	500.37	1178.91	10639.72	547.29	1587.27	19176.47	9417.37	9759.10	149952.77

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Full Time Employees	Police	Police Sergeant		9,650.80	115,809.62	107982.13	24744.00	5979.01	10250.92	8494.78	16200.41	2283.05	43768.92	11755.23	32013.69	263472.14
	Police	Police Officer - Patrol		7,593.77	91,125.22	92759.67	24428.78	0.00	1378.73	10199.81	2292.08	1867.12	20802.03	10223.88	10578.15	174530.25
	Police	Civilian Investigator		4,082.78	48,993.36	47502.36	0.00	0.00	487.10	615.76	9960.14	704.79	6934.99	3331.00	3603.99	73140.13
	Police	Administrative Secretary		4,999.35	59,992.15	61358.59	0.00	0.00	0.00	6918.06	3171.06	989.99	9492.46	4320.21	5172.25	91422.62
	Police	Police Officer - Patrol	Separation 5/27/2020	7,593.77	91,125.22	38514.96	5377.08	1007.59	1498.91	1946.69	3650.07	701.01	9007.66	4524.10	4483.56	70711.63
	Police	Police Dispatcher		5,770.37	69,244.45	64334.94	13516.34	1770.50	6029.98	2657.55	13600.78	1280.47	16076.42	5950.06	10126.36	135343.40
	General Government	City Clerk/Executive Assistant		6,293.92	75,527.07	71269.49	0.00	0.00	3857.75	840.22	7146.89	1101.50	16077.97	5948.80	10129.17	116371.79
	Police	Police Officer - Patrol		6,559.78	78,717.39	73269.15	40340.40	3917.27	1195.37	13924.41	636.82	1923.38	18054.58	8868.35	9186.23	171315.96
	Police	Police Sergeant		9,191.24	110,294.91	104677.31	26936.76	5486.42	7227.29	14584.73	1979.41	2304.21	40080.81	10759.57	29321.24	243357.75
	Police	Police Officer - Patrol		7,593.77	91,125.22	83903.40	20236.60	9661.71	1479.85	11811.79	8272.00	1842.85	21646.59	10634.86	11011.73	180501.38
	Police	Police Officer - Patrol	Hired 10-31-2020	5,949.91	71,398.91	9817.93	40.13	548.88	0.00	929.13	1269.70	164.37	2616.41	1257.69	1358.72	18002.96
	Police	Police Officer - Patrol		7,593.77	91,125.22	76188.05	6215.42	9163.14	1424.12	10554.95	15893.98	1501.37	22110.69	10860.57	11250.12	165162.41
	Finance	Account Clerk		4,379.67	52,556.07	53753.24	0.00	0.00	2943.78	6914.36	1339.20	922.39	11677.03	4325.34	7351.69	89227.03
	Public Works	Maintenance Supervisor		7,566.09	90,793.05	89199.97	9949.40	0.00	1765.46	3301.89	7891.35	1511.13	20212.87	7475.61	12737.26	154044.94
	Recreation	Senior Office Assistant		4,182.60	50,191.19	50235.89	0.00	0.00	3231.39	252.46	7660.50	778.88	11152.78	4131.86	7020.92	84464.68
	Police	Police Dispatcher		5,233.89	62,806.64	58791.29	13746.02	3081.91	938.12	4056.04	6677.70	1168.91	9313.62	4471.24	4842.38	107087.23
	Finance	Accounting Supervisor		7,645.36	91,744.30	87890.43	0.00	0.00	4733.05	1038.18	10452.88	1358.15	20365.31	7531.86	12833.45	146203.31
	Police	Police Sergeant	Promotion 5/30/2020	8,753.56	105,042.70	100159.47	31477.69	2568.24	0.00	3542.37	8613.14	1997.35	24013.41	7492.59	16520.82	196385.08
	Public Works	Administrative Secretary		4,318.61	51,823.37	51714.00	0.00	0.00	0.00	59.80	984.06	750.78	7321.38	3515.73	3805.65	68151.40
	Police	Police Records Clerk	Separated 06-27-2020	4,014.71	48,176.54	25185.71	134.92	0.00	3250.52	504.44	4497.70	421.61	3472.28	1713.04	1759.24	40939.46
Recreation	Recreation Coordinator		4,004.94	48,059.28	45491.91	365.98	0.00	0.00	34.84	10318.62	665.41	6636.82	3188.16	3448.66	70150.40	
Finance	Accounting Technician		5,472.32	65,667.82	64441.19	0.00	0.00	1547.85	6591.52	2738.36	1052.46	11435.04	5773.37	5661.67	99241.46	
Police	Police Officer - Patrol		6,887.76	82,653.17	82796.55	18102.44	0.00	1252.17	2033.57	8781.40	1510.69	18665.18	9167.56	9497.62	151807.18	
Administration	Human Resources Specialist		5,609.32	67,311.85	68845.04	679.31	0.00	3356.87	6869.96	89.96	1156.43	14948.39	5532.66	9415.73	110894.35	
Police	Police Officer - Patrol		6,887.76	82,653.17	79467.06	14243.37	4191.90	991.00	14329.30	1418.05	1641.73	18407.52	9046.83	9360.69	153097.45	
Police	Police Sergeant	Separated 05-29-2020	9,650.80	115,809.62	0.00	0.00	0.00	15682.43	22668.35	6578.41	556.10	18070.56	4988.64	13081.92	81626.41	
Police	Police Officer - Patrol		7,593.77	91,125.22	91440.75	21477.24	0.00	7020.36	2135.52	6163.38	1770.08	20622.16	10129.84	10492.32	171251.65	
Part Time Employees	Recreation	Senior Recreation Leader	Hired 01-21-2020			10732.11	0.00	0.00	0.00	0.00	0.00	155.63	804.96	402.48	402.48	12497.66
	Recreation	Senior Recreation Leader				330.82	0.00	0.00	0.00	0.00	0.00	4.80	24.82	12.41	12.41	385.26
	Recreation	Senior Recreation Leader				14696.17	0.00	0.00	0.00	0.00	0.00	213.09	2101.76	1017.10	1084.66	19112.78
	Recreation	Senior Recreation Leader				15426.12	0.00	0.00	0.00	0.00	0.00	223.68	1156.94	578.47	578.47	17963.68
	Recreation	Senior Recreation Leader				4709.53	0.00	0.00	0.00	0.00	0.00	68.29	353.22	176.61	176.61	5484.26
	Recreation	Senior Recreation Leader				11784.64	0.00	0.00	0.00	0.00	0.00	170.88	883.88	441.94	441.94	13723.28
	Police	Police Services Aide				9106.75	0.00	0.00	0.00	0.00	0.00	132.06	683.02	341.51	341.51	10604.85
	Recreation	Senior Recreation Leader				14127.41	0.00	0.00	0.00	0.00	0.00	204.85	1059.60	529.80	529.80	16451.46
	Recreation	Senior Recreation Leader				12192.17	0.00	0.00	0.00	0.00	0.00	176.79	914.38	457.19	457.19	14197.72
	Police	Community Liaison Officer				21761.34	0.00	0.00	0.00	0.00	0.00	315.53	1632.06	816.03	816.03	25340.99
	Recreation	Senior Recreation Leader				16549.09	0.00	0.00	0.00	0.00	0.00	239.98	1241.20	620.60	620.60	19271.47

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Part Time Employees	Police	Reserve Police Officer				5233.14	0.00	0.00	0.00	311.58	0.00	80.40	392.46	196.23	196.23	6410.04
	Recreation	Senior Recreation Leader				10765.15	0.00	0.00	0.00	0.00	0.00	156.11	807.38	403.69	403.69	12536.02
	Recreation	Senior Recreation Leader				14808.62	0.00	0.00	0.00	0.00	0.00	214.72	1110.66	555.33	555.33	17244.66
	Police	Reserve Police Officer				695.99	0.00	0.00	0.00	311.58	0.00	14.66	52.16	26.08	26.08	1126.55
	Recreation	Senior Recreation Leader	Separation 10/01/2020			3829.72	0.00	0.00	0.00	0.00	0.00	55.53	287.22	143.61	143.61	4459.69
	Recreation	Senior Recreation Leader				14626.73	0.00	0.00	0.00	0.00	0.00	212.08	1096.96	548.48	548.48	17032.73
	Police	Reserve Police Officer				1013.15	0.00	0.00	0.00	311.58	0.00	19.24	75.96	37.98	37.98	1495.89
	Police	Police Services Aide	Hired 11/30/2020			1267.50	0.00	0.00	0.00	0.00	0.00	18.38	95.08	47.54	47.54	1476.04
	Recreation	Senior Recreation Leader	Hired 01-21-2020			12650.37	0.00	0.00	0.00	0.00	0.00	183.41	948.76	474.38	474.38	14731.30
	Recreation	Senior Recreation Leader	Separated 01-21-2020			639.13	0.00	0.00	0.00	0.00	0.00	9.27	47.92	23.96	23.96	744.24
	General Government	Interm City Manager	Separated 03-20-2020			45459.78	0.00	0.00	0.00	0.00	0.00	659.15	0.00	0.00	0.00	46118.93
	Recreation	Recreation Specialist				17415.85	0.00	0.00	0.00	0.00	0.00	252.54	1306.26	653.13	653.13	20280.91
	Police	Reserve Police Officer				11554.30	0.00	0.00	0.00	230.80	0.00	170.90	866.58	433.29	433.29	13689.16
	Recreation	Recreation Specialist				25346.61	0.00	0.00	0.00	0.00	0.00	367.50	3605.00	1736.01	1868.99	32924.11
	Recreation	Senior Recreation Leader				14557.33	0.00	0.00	0.00	0.00	0.00	211.08	1091.76	545.88	545.88	16951.93
	Police	Per Diem Dispatcher				59.92	0.00	0.00	0.00	0.00	0.00	0.87	4.50	2.25	2.25	69.79
Police	Per Diem Dispatcher	Hired 5/30/2020			8028.97	0.00	0.00	0.00	0.00	0.00	116.43	602.18	301.09	301.09	9349.76	
						4,411,611.93	483,158.53	84,471.52	243,489.27	323,913.22	365,590.83	80,426.45	1,013,046.78	395,924.16	617,122.62	8,018,755.31