

RESOLUTION NO. 2023-44

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LA PALMA AMENDING THE SALARY SCHEDULES FOR
THE LA PALMA GENERAL EMPLOYEES ASSOCIATION
AND LA PALMA PROFESSIONAL EMPLOYEES
ASSOCIATION**

WHEREAS, the City and the La Palma General Employees Association (LPGEA) and La Palma Professional Employees Association (LPPEA) entered into Memoranda of Understanding (“MOU”) effective July 1, 2022, through June 30, 2025; and

WHEREAS, the City, LPGEA, and LPPEA have discussed amending salary schedules to conform with the reorganized Public Works/Community Services Department; and

WHEREAS, the City, LPGEA, and LPPEA have met and conferred in good faith and have agreed on amending salary schedules, and

NOW, THEREFORE, the City, LPGEA, and LPPEA agree as follows:

SECTION 1. Approve the amended salary schedules (“Attachment 1”) for the La Palma General Employees Association and La Palma Professional Employees Association.

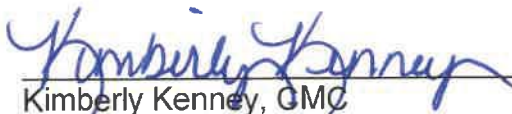
SECTION 2. These salary schedules go into effect on January 1, 2024.

APPROVED AND ADOPTED by the City Council of the City of La Palma at a regular meeting held on the 12th day of December, 2023.



Marshall Goodman
Mayor

ATTEST:



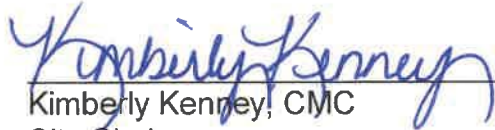
Kimberly Kenney, GMC
City Clerk

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS
CITY OF LA PALMA)

I, KIMBERLY KENNEY, City Clerk of the City of La Palma, California, DO HEREBY CERTIFY that the foregoing resolution was adopted by the City Council of said City at a regular meeting of said City Council held on the 12th day of December, 2023, and that it was so adopted by called vote as follows:

AYES: Baker, Conklin, Goodman, Patel, and Waldman

NOES: None



Kimberly Kenney, CMC
City Clerk

**La Palma Professional Employees Association
Classification and Salary Table
July 1, 2023 to June 30, 2024**

Effective January 1, 2024

Biweekly, Monthly, and Annual Rates are based on a 40 Hour Work Week (2,080 hours per year)

	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Supervisor							
Annual	79,116.22	82,988.89	87,055.19	91,324.80	95,807.89	100,515.14	105,457.75
Monthly	6,593.02	6,915.74	7,254.60	7,610.40	7,983.99	8,376.26	8,788.15
Biweekly	3,042.93	3,191.88	3,348.28	3,512.49	3,684.92	3,865.97	4,056.07
Hourly	38.0366	39.8985	41.8535	43.9062	46.0615	48.3246	50.7008
City Clerk/Executive Assistant							
Annual	71,718.94	75,221.74	78,899.68	82,761.52	86,816.45	91,074.13	95,544.69
Monthly	5,976.58	6,268.48	6,574.97	6,896.79	7,234.70	7,589.51	7,962.06
Biweekly	2,758.42	2,893.14	3,034.60	3,183.14	3,339.09	3,502.85	3,674.80
Hourly	34.4803	36.1643	37.9325	39.7892	41.7387	43.7856	45.9349
Community Services Supervisor							
Annual	79,116.22	82,988.89	87,055.19	91,324.80	95,807.89	100,515.14	105,457.75
Monthly	6,593.02	6,915.74	7,254.60	7,610.40	7,983.99	8,376.26	8,788.15
Biweekly	3,042.93	3,191.88	3,348.28	3,512.49	3,684.92	3,865.97	4,056.07
Hourly	38.0366	39.8985	41.8535	43.9062	46.0615	48.3246	50.7008
Human Resources Analyst							
Annual	68,048.86	71,451.31	75,023.87	78,775.06	82,713.82	86,849.51	91,191.98
Monthly	5,670.74	5,954.28	6,251.99	6,564.59	6,892.82	7,237.46	7,599.33
Biweekly	2,617.26	2,748.13	2,885.53	3,029.81	3,181.30	3,340.37	3,507.38
Hourly	32.7158	34.3516	36.0692	37.8726	39.7663	41.7546	43.8423
Management Analyst							
Annual	71,718.94	75,221.74	78,899.68	82,761.52	86,816.45	91,074.13	95,544.69
Monthly	5,976.58	6,268.48	6,574.97	6,896.79	7,234.70	7,589.51	7,962.06
Biweekly	2,758.42	2,893.14	3,034.60	3,183.14	3,339.09	3,502.85	3,674.80
Hourly	34.4803	36.1643	37.9325	39.7892	41.7387	43.7856	45.9349
Utilities/Maintenance Supervisor							
Annual	83,859.26	88,052.22	92,454.83	97,077.58	101,931.45	107,028.03	112,380.95
Monthly	6,988.27	7,337.69	7,704.57	8,089.80	8,494.29	8,919.00	9,365.08
Biweekly	3,225.36	3,386.62	3,555.96	3,733.75	3,920.44	4,116.46	4,322.29
Hourly	40.3170	42.3328	44.4494	46.6719	49.0055	51.4558	54.0286

La Palma Professional Employees Association
Classification and Salary Table
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	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Supervisor							
Annual	83,072.04	87,138.33	91,407.95	95,891.04	100,598.29	105,540.90	110,730.64
Monthly	6,922.67	7,261.53	7,617.33	7,990.92	8,383.19	8,795.08	9,227.55
Biweekly	3,195.08	3,351.47	3,515.69	3,688.12	3,869.16	4,059.27	4,258.87
Hourly	39.9385	41.8934	43.9461	46.1015	48.3646	50.7408	53.2359
City Clerk/Executive Assistant							
Annual	75,304.89	78,982.83	82,844.67	86,899.60	91,157.27	95,627.83	100,321.92
Monthly	6,275.41	6,581.90	6,903.72	7,241.63	7,596.44	7,968.99	8,360.16
Biweekly	2,896.34	3,037.80	3,186.33	3,342.29	3,506.05	3,677.99	3,858.54
Hourly	36.2043	37.9725	39.8292	41.7787	43.8256	45.9749	48.2317
Community Services Supervisor							
Annual	83,072.04	87,138.33	91,407.95	95,891.04	100,598.29	105,540.90	110,730.64
Monthly	6,922.67	7,261.53	7,617.33	7,990.92	8,383.19	8,795.08	9,227.55
Biweekly	3,195.08	3,351.47	3,515.69	3,688.12	3,869.16	4,059.27	4,258.87
Hourly	39.9385	41.8934	43.9461	46.1015	48.3646	50.7408	53.2359
Human Resources Analyst							
Annual	71,451.31	75,023.87	78,775.06	82,713.82	86,849.51	91,191.98	95,751.58
Monthly	5,954.28	6,251.99	6,564.59	6,892.82	7,237.46	7,599.33	7,979.30
Biweekly	2,748.13	2,885.53	3,029.81	3,181.30	3,340.37	3,507.38	3,682.75
Hourly	34.3516	36.0692	37.8726	39.7663	41.7546	43.8423	46.0344
Management Analyst							
Annual	75,304.89	78,982.83	82,844.67	86,899.60	91,157.27	95,627.83	100,321.92
Monthly	6,275.41	6,581.90	6,903.72	7,241.63	7,596.44	7,968.99	8,360.16
Biweekly	2,896.34	3,037.80	3,186.33	3,342.29	3,506.05	3,677.99	3,858.54
Hourly	36.2043	37.9725	39.8292	41.7787	43.8256	45.9749	48.2317
Utilities/Maintenance Supervisor							
Annual	88,052.22	92,454.83	97,077.58	101,931.45	107,028.03	112,380.95	118,000.00
Monthly	7,337.69	7,704.57	8,089.80	8,494.29	8,919.00	9,365.08	9,833.33
Biweekly	3,386.62	3,555.96	3,733.75	3,920.44	4,116.46	4,322.29	4,538.40
Hourly	42.3328	44.4494	46.6719	49.0055	51.4558	54.0286	56.7300