

**La Palma Professional Employees Association**  
**Classification and Salary Table**  
**July 1, 2023 to June 30, 2024**

**Effective January 1, 2024**

**Biweekly, Monthly, and Annual Rates are based on a 40 Hour Work Week (2,080 hours per year)**

	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
<b>Accounting Supervisor</b>							
Annual	79,116.22	82,988.89	87,055.19	91,324.80	95,807.89	100,515.14	105,457.75
Monthly	6,593.02	6,915.74	7,254.60	7,610.40	7,983.99	8,376.26	8,788.15
Biweekly	3,042.93	3,191.88	3,348.28	3,512.49	3,684.92	3,865.97	4,056.07
Hourly	38.0366	39.8985	41.8535	43.9062	46.0615	48.3246	50.7008
<b>City Clerk/Executive Assistant</b>							
Annual	71,718.94	75,221.74	78,899.68	82,761.52	86,816.45	91,074.13	95,544.69
Monthly	5,976.58	6,268.48	6,574.97	6,896.79	7,234.70	7,589.51	7,962.06
Biweekly	2,758.42	2,893.14	3,034.60	3,183.14	3,339.09	3,502.85	3,674.80
Hourly	34.4803	36.1643	37.9325	39.7892	41.7387	43.7856	45.9349
<b>Community Services Supervisor</b>							
Annual	79,116.22	82,988.89	87,055.19	91,324.80	95,807.89	100,515.14	105,457.75
Monthly	6,593.02	6,915.74	7,254.60	7,610.40	7,983.99	8,376.26	8,788.15
Biweekly	3,042.93	3,191.88	3,348.28	3,512.49	3,684.92	3,865.97	4,056.07
Hourly	38.0366	39.8985	41.8535	43.9062	46.0615	48.3246	50.7008
<b>Human Resources Analyst</b>							
Annual	68,048.86	71,451.31	75,023.87	78,775.06	82,713.82	86,849.51	91,191.98
Monthly	5,670.74	5,954.28	6,251.99	6,564.59	6,892.82	7,237.46	7,599.33
Biweekly	2,617.26	2,748.13	2,885.53	3,029.81	3,181.30	3,340.37	3,507.38
Hourly	32.7158	34.3516	36.0692	37.8726	39.7663	41.7546	43.8423
<b>Management Analyst</b>							
Annual	71,718.94	75,221.74	78,899.68	82,761.52	86,816.45	91,074.13	95,544.69
Monthly	5,976.58	6,268.48	6,574.97	6,896.79	7,234.70	7,589.51	7,962.06
Biweekly	2,758.42	2,893.14	3,034.60	3,183.14	3,339.09	3,502.85	3,674.80
Hourly	34.4803	36.1643	37.9325	39.7892	41.7387	43.7856	45.9349
<b>Utilities/Maintenance Supervisor</b>							
Annual	83,859.26	88,052.22	92,454.83	97,077.58	101,931.45	107,028.03	112,380.95
Monthly	6,988.27	7,337.69	7,704.57	8,089.80	8,494.29	8,919.00	9,365.08
Biweekly	3,225.36	3,386.62	3,555.96	3,733.75	3,920.44	4,116.46	4,322.29
Hourly	40.3170	42.3328	44.4494	46.6719	49.0055	51.4558	54.0286

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	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
<b>Accounting Supervisor</b>							
Annual	83,072.04	87,138.33	91,407.95	95,891.04	100,598.29	105,540.90	110,730.64
Monthly	6,922.67	7,261.53	7,617.33	7,990.92	8,383.19	8,795.08	9,227.55
Biweekly	3,195.08	3,351.47	3,515.69	3,688.12	3,869.16	4,059.27	4,258.87
Hourly	39.9385	41.8934	43.9461	46.1015	48.3646	50.7408	53.2359
<b>City Clerk/Executive Assistant</b>							
Annual	75,304.89	78,982.83	82,844.67	86,899.60	91,157.27	95,627.83	100,321.92
Monthly	6,275.41	6,581.90	6,903.72	7,241.63	7,596.44	7,968.99	8,360.16
Biweekly	2,896.34	3,037.80	3,186.33	3,342.29	3,506.05	3,677.99	3,858.54
Hourly	36.2043	37.9725	39.8292	41.7787	43.8256	45.9749	48.2317
<b>Community Services Supervisor</b>							
Annual	83,072.04	87,138.33	91,407.95	95,891.04	100,598.29	105,540.90	110,730.64
Monthly	6,922.67	7,261.53	7,617.33	7,990.92	8,383.19	8,795.08	9,227.55
Biweekly	3,195.08	3,351.47	3,515.69	3,688.12	3,869.16	4,059.27	4,258.87
Hourly	39.9385	41.8934	43.9461	46.1015	48.3646	50.7408	53.2359
<b>Human Resources Analyst</b>							
Annual	71,451.31	75,023.87	78,775.06	82,713.82	86,849.51	91,191.98	95,751.58
Monthly	5,954.28	6,251.99	6,564.59	6,892.82	7,237.46	7,599.33	7,979.30
Biweekly	2,748.13	2,885.53	3,029.81	3,181.30	3,340.37	3,507.38	3,682.75
Hourly	34.3516	36.0692	37.8726	39.7663	41.7546	43.8423	46.0344
<b>Management Analyst</b>							
Annual	75,304.89	78,982.83	82,844.67	86,899.60	91,157.27	95,627.83	100,321.92
Monthly	6,275.41	6,581.90	6,903.72	7,241.63	7,596.44	7,968.99	8,360.16
Biweekly	2,896.34	3,037.80	3,186.33	3,342.29	3,506.05	3,677.99	3,858.54
Hourly	36.2043	37.9725	39.8292	41.7787	43.8256	45.9749	48.2317
<b>Utilities/Maintenance Supervisor</b>							
Annual	88,052.22	92,454.83	97,077.58	101,931.45	107,028.03	112,380.95	118,000.00
Monthly	7,337.69	7,704.57	8,089.80	8,494.29	8,919.00	9,365.08	9,833.33
Biweekly	3,386.62	3,555.96	3,733.75	3,920.44	4,116.46	4,322.29	4,538.40
Hourly	42.3328	44.4494	46.6719	49.0055	51.4558	54.0286	56.7300