

**La Palma General Employees Association  
Classification and Salary Tables  
July 1, 2023 to June 30, 2024**

**Effective January 1, 2024**

**Biweekly, Monthly, and Annual Rates are based on a 40-Hour Work Week (2,080 hours per year)**

	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
<b>Account Clerk</b>							
Annual	45,080.29	47,334.31	49,701.02	52,186.07	54,795.37	57,535.14	60,411.90
Monthly	3,756.69	3,944.53	4,141.75	4,348.84	4,566.28	4,794.60	5,034.33
Biweekly	1,733.86	1,820.55	1,911.58	2,007.16	2,107.51	2,212.89	2,323.53
Hourly	21.6732	22.7569	23.8947	25.0895	26.3439	27.6611	29.0442
<b>Accounting Technician</b>							
Annual	56,326.85	59,143.19	62,100.35	65,205.37	68,465.64	71,888.92	75,483.36
Monthly	4,693.90	4,928.60	5,175.03	5,433.78	5,705.47	5,990.74	6,290.28
Biweekly	2,166.42	2,274.74	2,388.48	2,507.90	2,633.29	2,764.96	2,903.21
Hourly	27.0802	28.4342	29.8559	31.3487	32.9162	34.5620	36.2901
<b>Administrative Assistant</b>							
Annual	48,026.42	50,427.74	52,949.13	55,596.59	58,376.42	61,295.24	64,360.00
Monthly	4,002.20	4,202.31	4,412.43	4,633.05	4,864.70	5,107.94	5,363.33
Biweekly	1,847.17	1,939.53	2,036.51	2,138.33	2,245.25	2,357.51	2,475.38
Hourly	23.0896	24.2441	25.4563	26.7291	28.0656	29.4689	30.9423
<b>Administrative Secretary</b>							
Annual	51,458.51	54,031.44	56,733.01	59,569.66	62,548.14	65,675.55	68,959.33
Monthly	4,288.21	4,502.62	4,727.75	4,964.14	5,212.35	5,472.96	5,746.61
Biweekly	1,979.17	2,078.13	2,182.04	2,291.14	2,405.70	2,525.98	2,652.28
Hourly	24.7397	25.9767	27.2755	28.6393	30.0712	31.5748	33.1535
<b>Code Enforcement/Business License Officer</b>							
Annual	58,838.30	61,780.22	64,869.23	68,112.69	71,518.33	75,094.24	78,848.95
Monthly	4,903.19	5,148.35	5,405.77	5,676.06	5,959.86	6,257.85	6,570.75
Biweekly	2,263.01	2,376.16	2,494.97	2,619.72	2,750.70	2,888.24	3,032.65
Hourly	28.2876	29.7020	31.1871	32.7465	34.3838	36.1030	37.9082
<b>Engineering Project Administrator</b>							
Annual	62,152.64	65,260.27	68,523.28	71,949.44	75,546.92	79,324.26	83,290.48
Monthly	5,179.39	5,438.36	5,710.27	5,995.79	6,295.58	6,610.36	6,940.87
Biweekly	2,390.49	2,510.01	2,635.51	2,767.29	2,905.65	3,050.93	3,203.48
Hourly	29.8811	31.3751	32.9439	34.5911	36.3206	38.1367	40.0435
<b>Lead Maintenance Worker</b>							
Annual	56,772.07	59,610.67	62,591.20	65,720.76	69,006.80	72,457.14	76,080.00
Monthly	4,731.01	4,967.56	5,215.93	5,476.73	5,750.57	6,038.10	6,340.00
Biweekly	2,183.54	2,292.72	2,407.35	2,527.72	2,654.11	2,786.81	2,926.15
Hourly	27.2943	28.6590	30.0919	31.5965	33.1763	34.8352	36.5769

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	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
<b>Lead Utility Operator</b>							
Annual	60,407.91	63,428.31	66,599.72	69,929.71	73,426.20	77,097.51	80,952.38
Monthly	5,033.99	5,285.69	5,549.98	5,827.48	6,118.85	6,424.79	6,746.03
Biweekly	2,323.38	2,439.55	2,561.53	2,689.60	2,824.08	2,965.29	3,113.55
Hourly	29.0423	30.4944	32.0191	33.6201	35.3011	37.0661	38.9194
<b>Maintenance Worker</b>							
Annual	46,822.43	49,163.55	51,621.72	54,202.81	56,912.95	59,758.60	62,746.53
Monthly	3,901.87	4,096.96	4,301.81	4,516.90	4,742.75	4,979.88	5,228.88
Biweekly	1,800.86	1,890.91	1,985.45	2,084.72	2,188.96	2,298.41	2,413.33
Hourly	22.5108	23.6363	24.8181	26.0590	27.3620	28.7301	30.1666
<b>Management Assistant</b>							
Annual	52,947.74	55,595.13	58,374.89	61,293.63	64,358.31	67,576.23	70,955.04
Monthly	4,412.31	4,632.93	4,864.57	5,107.80	5,363.19	5,631.35	5,912.92
Biweekly	2,036.45	2,138.27	2,245.19	2,357.45	2,475.32	2,599.09	2,729.04
Hourly	25.4556	26.7284	28.0648	29.4681	30.9415	32.4886	34.1130
<b>Recreation Coordinator</b>							
Annual	50,106.84	52,612.18	55,242.79	58,004.93	60,905.18	63,950.44	67,147.96
Monthly	4,175.57	4,384.35	4,603.57	4,833.74	5,075.43	5,329.20	5,595.66
Biweekly	1,927.19	2,023.55	2,124.72	2,230.96	2,342.51	2,459.63	2,582.61
Hourly	24.0898	25.2943	26.5590	27.8870	29.2813	30.7454	32.2827
<b>Water Service Worker I</b>							
Annual	48,058.37	50,461.29	52,984.35	55,633.57	58,415.25	61,336.01	64,402.81
Monthly	4,004.86	4,205.11	4,415.36	4,636.13	4,867.94	5,111.33	5,366.90
Biweekly	1,848.40	1,940.82	2,037.86	2,139.75	2,246.74	2,359.08	2,477.03
Hourly	23.1050	24.2602	25.4732	26.7469	28.0843	29.4885	30.9629
<b>Water Service Worker II</b>							
Annual	52,101.04	54,706.10	57,441.40	60,313.47	63,329.14	66,495.60	69,820.38
Monthly	4,341.75	4,558.84	4,786.78	5,026.12	5,277.43	5,541.30	5,818.37
Biweekly	2,003.89	2,104.08	2,209.28	2,319.75	2,435.74	2,557.52	2,685.40
Hourly	25.0486	26.3010	27.6161	28.9969	30.4467	31.9690	33.5675

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<b>Account Clerk</b>							
Annual	47,334.31	49,701.02	52,186.07	54,795.37	57,535.14	60,411.90	63,432.50
Monthly	3,944.53	4,141.75	4,348.84	4,566.28	4,794.60	5,034.33	5,286.04
Biweekly	1,820.55	1,911.58	2,007.16	2,107.51	2,212.89	2,323.53	2,439.71
Hourly	22.7569	23.8947	25.0895	26.3439	27.6611	29.0442	30.4964
<b>Accounting Technician</b>							
Annual	59,143.19	62,100.35	65,205.37	68,465.64	71,888.92	75,483.36	79,257.53
Monthly	4,928.60	5,175.03	5,433.78	5,705.47	5,990.74	6,290.28	6,604.79
Biweekly	2,274.74	2,388.48	2,507.90	2,633.29	2,764.96	2,903.21	3,048.37
Hourly	28.4342	29.8559	31.3487	32.9162	34.5620	36.2901	38.1046
<b>Administrative Assistant</b>							
Annual	50,427.74	52,949.13	55,596.59	58,376.42	61,295.24	64,360.00	67,578.00
Monthly	4,202.31	4,412.43	4,633.05	4,864.70	5,107.94	5,363.33	5,631.50
Biweekly	1,939.53	2,036.51	2,138.33	2,245.25	2,357.51	2,475.38	2,599.15
Hourly	24.2441	25.4563	26.7291	28.0656	29.4689	30.9423	32.4894
<b>Administrative Secretary</b>							
Annual	54,031.44	56,733.01	59,569.66	62,548.14	65,675.55	68,959.33	72,407.29
Monthly	4,502.62	4,727.75	4,964.14	5,212.35	5,472.96	5,746.61	6,033.94
Biweekly	2,078.13	2,182.04	2,291.14	2,405.70	2,525.98	2,652.28	2,784.90
Hourly	25.9767	27.2755	28.6393	30.0712	31.5748	33.1535	34.8112
<b>Code Enforcement/Business License Officer</b>							
Annual	61,780.22	64,869.23	68,112.69	71,518.33	75,094.24	78,848.95	82,791.40
Monthly	5,148.35	5,405.77	5,676.06	5,959.86	6,257.85	6,570.75	6,899.28
Biweekly	2,376.16	2,494.97	2,619.72	2,750.70	2,888.24	3,032.65	3,184.28
Hourly	29.7020	31.1871	32.7465	34.3838	36.1030	37.9082	39.8036
<b>Engineering Project Administrator</b>							
Annual	65,260.27	68,523.28	71,949.44	75,546.92	79,324.26	83,290.48	87,455.00
Monthly	5,438.36	5,710.27	5,995.79	6,295.58	6,610.36	6,940.87	7,287.92
Biweekly	2,510.01	2,635.51	2,767.29	2,905.65	3,050.93	3,203.48	3,363.65
Hourly	31.3751	32.9439	34.5911	36.3206	38.1367	40.0435	42.0457
<b>Lead Maintenance Worker</b>							
Annual	59,610.67	62,591.20	65,720.76	69,006.80	72,457.14	76,080.00	79,884.00
Monthly	4,967.56	5,215.93	5,476.73	5,750.57	6,038.10	6,340.00	6,657.00
Biweekly	2,292.72	2,407.35	2,527.72	2,654.11	2,786.81	2,926.15	3,072.46
Hourly	28.6590	30.0919	31.5965	33.1763	34.8352	36.5769	38.4058

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	Step A	Step B	Step C	Step D	Step E	Step F	Step G
<b>Lead Utility Operator</b>							
Annual	63,428.31	66,599.72	69,929.71	73,426.20	77,097.51	80,952.38	85,000.00
Monthly	5,285.69	5,549.98	5,827.48	6,118.85	6,424.79	6,746.03	7,083.33
Biweekly	2,439.55	2,561.53	2,689.60	2,824.08	2,965.29	3,113.55	3,269.23
Hourly	30.4944	32.0191	33.6201	35.3011	37.0661	38.9194	40.8654
<b>Maintenance Worker</b>							
Annual	49,163.55	51,621.72	54,202.81	56,912.95	59,758.60	62,746.53	65,883.85
Monthly	4,096.96	4,301.81	4,516.90	4,742.75	4,979.88	5,228.88	5,490.32
Biweekly	1,890.91	1,985.45	2,084.72	2,188.96	2,298.41	2,413.33	2,533.99
Hourly	23.6363	24.8181	26.0590	27.3620	28.7301	30.1666	31.6749
<b>Management Assistant</b>							
Annual	55,595.13	58,374.89	61,293.63	64,358.31	67,576.23	70,955.04	74,502.79
Monthly	4,632.93	4,864.57	5,107.80	5,363.19	5,631.35	5,912.92	6,208.57
Biweekly	2,138.27	2,245.19	2,357.45	2,475.32	2,599.09	2,729.04	2,865.49
Hourly	26.7284	28.0648	29.4681	30.9415	32.4886	34.1130	35.8187
<b>Recreation Coordinator</b>							
Annual	52,612.18	55,242.79	58,004.93	60,905.18	63,950.44	67,147.96	70,505.36
Monthly	4,384.35	4,603.57	4,833.74	5,075.43	5,329.20	5,595.66	5,875.45
Biweekly	2,023.55	2,124.72	2,230.96	2,342.51	2,459.63	2,582.61	2,711.74
Hourly	25.2943	26.5590	27.8870	29.2813	30.7454	32.2827	33.8968
<b>Water Service Worker I</b>							
Annual	50,461.29	52,984.35	55,633.57	58,415.25	61,336.01	64,402.81	67,622.95
Monthly	4,205.11	4,415.36	4,636.13	4,867.94	5,111.33	5,366.90	5,635.25
Biweekly	1,940.82	2,037.86	2,139.75	2,246.74	2,359.08	2,477.03	2,600.88
Hourly	24.2602	25.4732	26.7469	28.0843	29.4885	30.9629	32.5110
<b>Water Service Worker II</b>							
Annual	54,706.10	57,441.40	60,313.47	63,329.14	66,495.60	69,820.38	73,311.40
Monthly	4,558.84	4,786.78	5,026.12	5,277.43	5,541.30	5,818.37	6,109.28
Biweekly	2,104.08	2,209.28	2,319.75	2,435.74	2,557.52	2,685.40	2,819.67
Hourly	26.3010	27.6161	28.9969	30.4467	31.9690	33.5675	35.2459