

Classification and Salary Table
July 1, 2023 through June 30, 2024

Biweekly, Monthly, and Annual Rates are based on a 40-Hour Work Week (2,080 hours per year)

	Step A	Step B	Step C	Step D	Step E	Step F	Step G
City Manager							
Annual	243,285.59						
Monthly	20,273.80						
Biweekly	9,357.14						
Hourly	116.9642						
Assistant City Manager/Administrative Services Director							
Annual	135,076.85	141,830.69	148,922.23	156,368.34	164,186.76	172,396.09	181,015.90
Monthly	11,256.40	11,819.22	12,410.19	13,030.69	13,682.23	14,366.34	15,084.66
Biweekly	5,195.26	5,455.03	5,727.78	6,014.17	6,314.88	6,630.62	6,962.15
Hourly	64.9408	68.1878	71.5972	75.1771	78.9359	82.8827	87.0269
Assistant to the City Manager							
Annual	91,624.64	96,205.87	101,016.17	106,066.97	111,370.32	116,938.84	122,785.78
Monthly	7,635.39	8,017.16	8,418.01	8,838.91	9,280.86	9,744.90	10,232.15
Biweekly	3,524.02	3,700.23	3,885.24	4,079.50	4,283.47	4,497.65	4,722.53
Hourly	44.0503	46.2528	48.5655	50.9937	53.5434	56.2206	59.0316
Public Works/Community Services Director							
Annual	136,838.31	143,680.22	150,864.24	158,407.45	166,327.82	174,644.21	183,376.42
Monthly	11,403.19	11,973.35	12,572.02	13,200.62	13,860.65	14,553.68	15,281.37
Biweekly	5,263.01	5,526.16	5,802.47	6,092.59	6,397.22	6,717.09	7,052.94
Hourly	65.7876	69.0770	72.5309	76.1574	79.9653	83.9636	88.1617
Police Chief							
Annual	148,548.59	155,976.02	163,774.82	171,963.56	180,561.74	189,589.83	199,069.32
Monthly	12,379.05	12,998.00	13,647.90	14,330.30	15,046.81	15,799.15	16,589.11
Biweekly	5,713.41	5,999.08	6,299.03	6,613.98	6,944.68	7,291.92	7,656.51
Hourly	71.4176	74.9885	78.7379	82.6748	86.8085	91.1490	95.7064
Planning Manager							
Annual	98,119.72	103,025.71	108,177.00	113,585.85	119,265.14	125,228.40	131,489.82
Monthly	8,176.64	8,585.48	9,014.75	9,465.49	9,938.76	10,435.70	10,957.48
Biweekly	3,773.84	3,962.53	4,160.65	4,368.69	4,587.12	4,816.48	5,057.30
Hourly	47.1729	49.5316	52.0082	54.6086	57.3390	60.2060	63.2163
Police Captain							
Annual	126,628.70	132,960.13	139,608.14	146,588.55	153,917.97	161,613.87	169,694.57
Monthly	10,552.39	11,080.01	11,634.01	12,215.71	12,826.50	13,467.82	14,141.21
Biweekly	4,870.33	5,113.85	5,369.54	5,638.02	5,919.92	6,215.92	6,526.71
Hourly	60.8792	63.9231	67.1193	70.4753	73.9990	77.6990	81.5839

**La Palma Management Employees
Classification and Salary Table
July 1, 2024 through June 30, 2025**

Biweekly, Monthly, and Annual Rates are based on a 40-Hour Work Week (2,080 hours per year)

	Step A	Step B	Step C	Step D	Step E	Step F	Step G
City Manager							
Annual	255,449.87						
Monthly	21,287.49						
Biweekly	9,825.00						
Hourly	122.8124						
Assistant City Manager/Administrative Services Director							
Annual	141,830.69	148,922.23	156,368.34	164,186.76	172,396.09	181,015.90	190,066.69
Monthly	11,819.22	12,410.19	13,030.69	13,682.23	14,366.34	15,084.66	15,838.89
Biweekly	5,455.03	5,727.78	6,014.17	6,314.88	6,630.62	6,962.15	7,310.26
Hourly	68.1878	71.5972	75.1771	78.9359	82.8827	87.0269	91.3782
Assistant to the City Manager							
Annual	96,205.87	101,016.17	106,066.97	111,370.32	116,938.84	122,785.78	128,925.07
Monthly	8,017.16	8,418.01	8,838.91	9,280.86	9,744.90	10,232.15	10,743.76
Biweekly	3,700.23	3,885.24	4,079.50	4,283.47	4,497.65	4,722.53	4,958.66
Hourly	46.2528	48.5655	50.9937	53.5434	56.2206	59.0316	61.9832
Public Works/Community Services Director							
Annual	143,680.22	150,864.24	158,407.45	166,327.82	174,644.21	183,376.42	192,545.24
Monthly	11,973.35	12,572.02	13,200.62	13,860.65	14,553.68	15,281.37	16,045.44
Biweekly	5,526.16	5,802.47	6,092.59	6,397.22	6,717.09	7,052.94	7,405.59
Hourly	69.0770	72.5309	76.1574	79.9653	83.9636	88.1617	92.5698
Police Chief							
Annual	155,976.02	163,774.82	171,963.56	180,561.74	189,589.83	199,069.32	209,022.79
Monthly	12,998.00	13,647.90	14,330.30	15,046.81	15,799.15	16,589.11	17,418.57
Biweekly	5,999.08	6,299.03	6,613.98	6,944.68	7,291.92	7,656.51	8,039.34
Hourly	74.9885	78.7379	82.6748	86.8085	91.1490	95.7064	100.4917
Planning Manager							
Annual	103,025.71	108,177.00	113,585.85	119,265.14	125,228.40	131,489.82	138,064.31
Monthly	8,585.48	9,014.75	9,465.49	9,938.76	10,435.70	10,957.48	11,505.36
Biweekly	3,962.53	4,160.65	4,368.69	4,587.12	4,816.48	5,057.30	5,310.17
Hourly	49.5316	52.0082	54.6086	57.3390	60.2060	63.2163	66.3771
Police Captain							
Annual	132,960.13	139,608.14	146,588.55	153,917.97	161,613.87	169,694.57	178,179.30
Monthly	11,080.01	11,634.01	12,215.71	12,826.50	13,467.82	14,141.21	14,848.27
Biweekly	5,113.85	5,369.54	5,638.02	5,919.92	6,215.92	6,526.71	6,853.05
Hourly	63.9231	67.1193	70.4753	73.9990	77.6990	81.5839	85.6631