

**La Palma Management Employees  
Classification and Salary Table  
July 1, 2022 through June 30, 2023**

**Pursuant to Resolution 2022-34 & Second Amendment to City Manager Employment Agreement**

**Biweekly, Monthly, and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)**

	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>
<b>City Manager</b>							
Annual	222,232.03						
Monthly	18,519.34						
Biweekly	8,547.39						
Hourly	112.4656						
<b>Administrative Services Director</b>							
Annual	123,387.51	129,556.88	136,034.73	142,836.46	149,978.29	157,477.20	165,351.06
Monthly	10,282.29	10,796.41	11,336.23	11,903.04	12,498.19	13,123.10	13,779.26
Biweekly	4,745.67	4,982.96	5,232.10	5,493.71	5,768.40	6,056.82	6,359.66
Hourly	62.4431	65.5652	68.8435	72.2857	75.8999	79.6949	83.6797
<b>Assistant to the City Manager</b>							
Annual	83,695.59	87,880.36	92,274.38	96,888.10	101,732.51	106,819.13	112,160.09
Monthly	6,974.63	7,323.36	7,689.53	8,074.01	8,477.71	8,901.59	9,346.67
Biweekly	3,219.06	3,380.01	3,549.01	3,726.47	3,912.79	4,108.43	4,313.85
Hourly	42.3561	44.4739	46.6976	49.0324	51.4841	54.0583	56.7612
<b>Community Services Director</b>							
Annual	124,996.53	131,246.36	137,808.68	144,699.11	151,934.07	159,530.77	167,507.31
Monthly	10,416.38	10,937.20	11,484.06	12,058.26	12,661.17	13,294.23	13,958.94
Biweekly	4,807.56	5,047.94	5,300.33	5,565.35	5,843.62	6,135.80	6,442.59
Hourly	63.2574	66.4202	69.7412	73.2283	76.8897	80.7342	84.7709
<b>Police Chief</b>							
Annual	135,693.43	142,478.10	149,602.00	157,082.10	164,936.21	173,183.02	181,842.17
Monthly	11,307.79	11,873.17	12,466.83	13,090.18	13,744.68	14,431.92	15,153.51
Biweekly	5,218.98	5,479.93	5,753.92	6,041.62	6,343.70	6,660.89	6,993.93
Hourly	68.6708	72.1043	75.7095	79.4950	83.4697	87.6432	92.0254
<b>Planning Manager</b>							
Annual	89,628.59	94,110.02	98,815.53	103,756.30	108,944.12	114,391.32	120,110.89
Monthly	7,469.05	7,842.50	8,234.63	8,646.36	9,078.68	9,532.61	10,009.24
Biweekly	3,447.25	3,619.62	3,800.60	3,990.63	4,190.16	4,399.67	4,619.65
Hourly	45.3586	47.6265	50.0079	52.5082	55.1337	57.8903	60.7849
<b>Police Captain</b>							
Annual	115,670.45	121,453.97	127,526.67	133,903.00	140,598.15	147,628.06	155,009.46
Monthly	9,639.20	10,121.16	10,627.22	11,158.58	11,716.51	12,302.34	12,917.46
Biweekly	4,448.86	4,671.31	4,904.87	5,150.12	5,407.62	5,678.00	5,961.90
Hourly	58.5377	61.4646	64.5378	67.7647	71.1529	74.7106	78.4461

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<b>City Manager</b>							
Annual	231,121.31						
Monthly	19,260.11						
Biweekly	8,889.28						
Hourly	116.9642						
<b>Administrative Services Director</b>							
Annual	128,323.01	134,739.16	141,476.12	148,549.92	155,977.42	163,776.29	171,965.10
Monthly	10,693.58	11,228.26	11,789.68	12,379.16	12,998.12	13,648.02	14,330.43
Biweekly	4,935.50	5,182.28	5,441.39	5,713.46	5,999.13	6,299.09	6,614.04
Hourly	64.9408	68.1878	71.5972	75.1771	78.9359	82.8827	87.0269
<b>Assistant to the City Manager</b>							
Annual	87,043.41	91,395.58	95,965.36	100,763.63	105,801.81	111,091.90	116,646.49
Monthly	7,253.62	7,616.30	7,997.11	8,396.97	8,816.82	9,257.66	9,720.54
Biweekly	3,347.82	3,515.21	3,690.98	3,875.52	4,069.30	4,272.77	4,486.40
Hourly	44.0503	46.2528	48.5655	50.9937	53.5434	56.2206	59.0316
<b>Community Services Director</b>							
Annual	129,996.39	136,496.21	143,321.02	150,487.07	158,011.43	165,912.00	174,207.60
Monthly	10,833.03	11,374.68	11,943.42	12,540.59	13,167.62	13,826.00	14,517.30
Biweekly	4,999.86	5,249.85	5,512.35	5,787.96	6,077.36	6,381.23	6,700.29
Hourly	65.7876	69.0770	72.5309	76.1574	79.9653	83.9636	88.1617
<b>Police Chief</b>							
Annual	141,121.16	148,177.22	155,586.08	163,365.39	171,533.66	180,110.34	189,115.85
Monthly	11,760.10	12,348.10	12,965.51	13,613.78	14,294.47	15,009.19	15,759.65
Biweekly	5,427.74	5,699.12	5,984.08	6,283.28	6,597.45	6,927.32	7,273.69
Hourly	71.4176	74.9885	78.7379	82.6748	86.8085	91.1490	95.7064
<b>Planning Manager</b>							
Annual	93,213.74	97,874.43	102,768.15	107,906.55	113,301.88	118,966.98	124,915.32
Monthly	7,767.81	8,156.20	8,564.01	8,992.21	9,441.82	9,913.91	10,409.61
Biweekly	3,585.14	3,764.40	3,952.62	4,150.25	4,357.76	4,575.65	4,804.44
Hourly	47.1729	49.5316	52.0082	54.6086	57.3390	60.2060	63.2163
<b>Police Captain</b>							
Annual	120,297.26	126,312.13	132,627.73	139,259.12	146,222.08	153,533.18	161,209.84
Monthly	10,024.77	10,526.01	11,052.31	11,604.93	12,185.17	12,794.43	13,434.15
Biweekly	4,626.82	4,858.16	5,101.07	5,356.12	5,623.93	5,905.12	6,200.38
Hourly	60.8792	63.9231	67.1193	70.4753	73.9990	77.6990	81.5839

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<b>City Manager</b>							
Annual	242,677.38						
Monthly	20,223.11						
Biweekly	9,333.75						
Hourly	122.8124						
<b>Administrative Services Director</b>							
Annual	134,739.16	141,476.12	148,549.92	155,977.42	163,776.29	171,965.10	180,563.36
Monthly	11,228.26	11,789.68	12,379.16	12,998.12	13,648.02	14,330.43	15,046.95
Biweekly	5,182.28	5,441.39	5,713.46	5,999.13	6,299.09	6,614.04	6,944.74
Hourly	68.1878	71.5972	75.1771	78.9359	82.8827	87.0269	91.3782
<b>Assistant to the City Manager</b>							
Annual	91,395.58	95,965.36	100,763.63	105,801.81	111,091.90	116,646.49	122,478.82
Monthly	7,616.30	7,997.11	8,396.97	8,816.82	9,257.66	9,720.54	10,206.57
Biweekly	3,515.21	3,690.98	3,875.52	4,069.30	4,272.77	4,486.40	4,710.72
Hourly	46.2528	48.5655	50.9937	53.5434	56.2206	59.0316	61.9832
<b>Community Services Director</b>							
Annual	136,496.21	143,321.02	150,487.07	158,011.43	165,912.00	174,207.60	182,917.98
Monthly	11,374.68	11,943.42	12,540.59	13,167.62	13,826.00	14,517.30	15,243.16
Biweekly	5,249.85	5,512.35	5,787.96	6,077.36	6,381.23	6,700.29	7,035.31
Hourly	69.0770	72.5309	76.1574	79.9653	83.9636	88.1617	92.5698
<b>Police Chief</b>							
Annual	148,177.22	155,586.08	163,365.39	171,533.66	180,110.34	189,115.85	198,571.65
Monthly	12,348.10	12,965.51	13,613.78	14,294.47	15,009.19	15,759.65	16,547.64
Biweekly	5,699.12	5,984.08	6,283.28	6,597.45	6,927.32	7,273.69	7,637.37
Hourly	74.9885	78.7379	82.6748	86.8085	91.1490	95.7064	100.4917
<b>Planning Manager</b>							
Annual	97,874.43	102,768.15	107,906.55	113,301.88	118,966.98	124,915.32	131,161.09
Monthly	8,156.20	8,564.01	8,992.21	9,441.82	9,913.91	10,409.61	10,930.09
Biweekly	3,764.40	3,952.62	4,150.25	4,357.76	4,575.65	4,804.44	5,044.66
Hourly	49.5316	52.0082	54.6086	57.3390	60.2060	63.2163	66.3771
<b>Police Captain</b>							
Annual	126,312.13	132,627.73	139,259.12	146,222.08	153,533.18	161,209.84	169,270.33
Monthly	10,526.01	11,052.31	11,604.93	12,185.17	12,794.43	13,434.15	14,105.86
Biweekly	4,858.16	5,101.07	5,356.12	5,623.93	5,905.12	6,200.38	6,510.40
Hourly	63.9231	67.1193	70.4753	73.9990	77.6990	81.5839	85.6631