

Attachment "A"

La Palma Professional Employees Association							
Classification and Salary Table							
July 1, 2022 to June 30, 2023							
Pursuant to Article III, Section 7A of the current MOU							
Biweekly, Monthly, and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Supervisor							
Annual	72,269.63	75,807.16	79,521.57	83,421.69	87,516.83	91,816.72	96,331.60
Monthly	6,022.47	6,317.26	6,626.80	6,951.81	7,293.07	7,651.39	8,027.63
Biweekly	2,779.60	2,915.66	3,058.52	3,208.53	3,366.03	3,531.41	3,705.06
Hourly	36.5737	38.3639	40.2437	42.2175	44.2899	46.4660	48.7508
City Clerk/Executive Assistant							
Annual	65,512.49	68,712.17	72,071.83	75,599.47	79,303.49	83,192.71	87,276.40
Monthly	5,459.37	5,726.01	6,005.99	6,299.96	6,608.62	6,932.73	7,273.03
Biweekly	2,519.71	2,642.78	2,771.99	2,907.67	3,050.13	3,199.72	3,356.78
Hourly	33.1541	34.7734	36.4736	38.2588	40.1333	42.1016	44.1682
Management Analyst							
Annual	65,512.49	68,712.17	72,071.83	75,599.47	79,303.49	83,192.71	87,276.40
Monthly	5,459.37	5,726.01	6,005.99	6,299.96	6,608.62	6,932.73	7,273.03
Biweekly	2,519.71	2,642.78	2,771.99	2,907.67	3,050.13	3,199.72	3,356.78
Hourly	33.1541	34.7734	36.4736	38.2588	40.1333	42.1016	44.1682
Water/Maintenance Supervisor							
Annual	71,524.18	75,024.43	78,699.70	82,558.74	86,610.73	90,865.31	95,332.63
Monthly	5,960.35	6,252.04	6,558.31	6,879.89	7,217.56	7,572.11	7,944.39
Biweekly	2,750.93	2,885.56	3,026.91	3,175.34	3,331.18	3,494.82	3,666.64
Hourly	36.1964	37.9678	39.8278	41.7807	43.8313	45.9845	48.2453

“Attachment B”

La Palma Professional Employees Association							
Classification and Salary Table							
July 1, 2023 to June 30, 2024							
Pursuant to Article III, Section 7B of the current MOU							
Biweekly, Monthly, and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Supervisor							
Annual	75,160.41	78,839.44	82,702.43	86,758.56	91,017.50	95,489.39	100,184.87
Monthly	6,263.37	6,569.95	6,891.87	7,229.88	7,584.79	7,957.45	8,348.74
Biweekly	2,890.79	3,032.29	3,180.86	3,336.87	3,500.67	3,672.67	3,853.26
Hourly	38.0366	39.8985	41.8535	43.9062	46.0615	48.3246	50.7008
City Clerk/Executive Assistant							
Annual	68,132.99	71,460.66	74,954.70	78,623.45	82,475.63	86,520.42	90,767.45
Monthly	5,677.75	5,955.05	6,246.22	6,551.95	6,872.97	7,210.04	7,563.95
Biweekly	2,620.50	2,748.49	2,882.87	3,023.98	3,172.14	3,327.71	3,491.06
Hourly	34.4803	36.1643	37.9325	39.7892	41.7387	43.7856	45.9349
Management Analyst							
Annual	68,132.99	71,460.66	74,954.70	78,623.45	82,475.63	86,520.42	90,767.45
Monthly	5,677.75	5,955.05	6,246.22	6,551.95	6,872.97	7,210.04	7,563.95
Biweekly	2,620.50	2,748.49	2,882.87	3,023.98	3,172.14	3,327.71	3,491.06
Hourly	34.4803	36.1643	37.9325	39.7892	41.7387	43.7856	45.9349
Water/Maintenance Supervisor							
Annual	74,385.14	78,025.41	81,847.69	85,861.09	90,075.15	94,499.92	99,145.93
Monthly	6,198.76	6,502.12	6,820.64	7,155.09	7,506.26	7,874.99	8,262.16
Biweekly	2,860.97	3,000.98	3,147.99	3,302.35	3,464.43	3,634.61	3,813.31
Hourly	37.6443	39.4865	41.4209	43.4520	45.5846	47.8238	50.1751

“Attachment C”

La Palma Professional Employees Association							
Classification and Salary Table							
July 1, 2024 to June 30, 2025							
Pursuant to Article III, Section 7C of the current MOU							
Biweekly, Monthly, and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Accounting Supervisor							
Annual	78,918.43	82,781.42	86,837.55	91,096.49	95,568.37	100,263.86	105,194.11
Monthly	6,576.54	6,898.45	7,236.46	7,591.37	7,964.03	8,355.32	8,766.18
Biweekly	3,035.32	3,183.90	3,339.91	3,503.71	3,675.71	3,856.30	4,045.93
Hourly	39.9385	41.8934	43.9461	46.1015	48.3646	50.7408	53.2359
City Clerk/Executive Assistant							
Annual	71,539.64	75,033.69	78,702.43	82,554.62	86,599.41	90,846.44	95,305.83
Monthly	5,961.64	6,252.81	6,558.54	6,879.55	7,216.62	7,570.54	7,942.15
Biweekly	2,751.52	2,885.91	3,027.02	3,175.18	3,330.75	3,494.09	3,665.61
Hourly	36.2043	37.9725	39.8292	41.7787	43.8256	45.9749	48.2317
Management Analyst							
Annual	71,539.64	75,033.69	78,702.43	82,554.62	86,599.41	90,846.44	95,305.83
Monthly	5,961.64	6,252.81	6,558.54	6,879.55	7,216.62	7,570.54	7,942.15
Biweekly	2,751.52	2,885.91	3,027.02	3,175.18	3,330.75	3,494.09	3,665.61
Hourly	36.2043	37.9725	39.8292	41.7787	43.8256	45.9749	48.2317
Water/Maintenance Supervisor							
Annual	78,104.40	81,926.68	85,940.08	90,154.14	94,578.91	99,224.92	104,103.23
Monthly	6,508.70	6,827.22	7,161.67	7,512.85	7,881.58	8,268.74	8,675.27
Biweekly	3,004.02	3,151.03	3,305.39	3,467.47	3,637.65	3,816.34	4,003.97
Hourly	39.5265	41.4609	43.4919	45.6246	47.8638	50.2150	52.6838